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VIETNAM MACHINE INVESTMENT DEVELOPMENT JOINT STOCK COMPANY
BT1-07, An Hung New Urban Area, To Huu Street, Duong Noi Ward, Ha Noi City

AGENDA OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS VIETNAM MACHINE INVESTMENT DEVELOPMENT JOINT STOCK COMPANY

1. Time: From 08:00 AM, April 20th, 2026.

2. Venue: Baoson Palace Convention Center – Bao Son Paradise Theme Park, Km 5 + 200 Le Trong Tan Street, An Khanh Commune, Hanoi City.

3. Detailed Agenda:

No.	Time	Contents
I. OPENING PROCEDURES OF THE GENERAL MEETING.		
1	08h00 – 09h00	Reception of delegates and shareholders; verification of shareholder credentials.
2	09h00 – 09h10	Opening of the General Meeting: - Declare the reason. - Report on the results of shareholder eligibility verification. - Introduction of the Meeting's personnel: Chairperson, Secretariat. - Approving the Voting Counting Committee members. - Approving the Meeting Agenda. - Approving the Regulation on operating the 2026 Annual Meeting of Shareholders. - Approving the Regulation on election members of the Board of Directors for the 2026-2031 term.
II. CONTENTS OF THE GENERAL MEETING		
1	09h10 – 09h20	Report of the Board of Directors about 2025 Performance
2	09h20 - 09h30	Report of the Executive Board about 2025 Business Results and 2026 Business Plan
3	09h30 – 09h40	Assessment report of the Independent member of Board of Directors in the Audit Committee
4	09h40 – 10h35	Presentation of Submissions for Shareholders' Approval: • Submission of the Board of Directors on the approval of the 2026 Business Plan;

		• Submission of the Board of Directors on the 2025 Profit distribution and dividend payment, and the 2026 Profit distribution plan; • Submission on the approval of the 2025 Audited Separate and Consolidated Financial Statements; • Submission on the selection of the Auditing firm to audit the 2026 Financial Statements; • Submission on the payment of remuneration, allowances, bonuses, and other benefits for the Board of Directors in 2025 and the payment plan for 2026; • Submission on the update and adjustment of business lines in accordance with the new Vietnam Standard Industrial Classification; • Submission on the approval of the public offering plan for existing shareholders; • Submission on the election of the Board of Directors for the 2026-2031 term.
5	10h35 – 11h00	The General Meeting discusses the aforementioned Reports and Submissions
6	11h00 – 11h05	Voting to approve the aforementioned Reports and Submissions
7	11h05 – 11h20	Recess; the Voting Counting Committee performs its duties and prints the report
8	11h20 – 11h25	Announcement of the voting results on matters submitted for the General Meeting's opinions
8	11h25 – 11h30	Election of the Board of Directors for the 2026-2031 term
9	11h30 – 11h35	The Voting Counting Committee performs its duties and prints the report
10	11h35 – 11h40	Announcement of the election results for the Board of Directors for the 2026-2031 term
III. CONCLUSION AND CLOSING OF THE GENERAL MEETING		
1	11h40 – 11h55	The Meeting Secretariat presents the Meeting Minutes and Resolutions of the 2026 Annual General Meeting of Shareholders for the General Meeting's voting and approval
2	11h55 – 12h00	The Chairperson declares the closing of the General Meeting.

Note: *The aforementioned Meeting Agenda is subject to adjustment based on the actual circumstances during the course of the 2026 Annual General Meeting of Shareholders*

VIETNAM MACHINE INVESTMENT DEVELOPMENT JOINT STOCK COMPANY No. 01/2026/QC-DHDCDTN-VIMID	**SOCIALIST REPUBLIC OF VIETNAM** **Independence - Freedom - Happiness** ----------***----------

Ha Noi, April 20th, 2026

DRAFT

REGULATION
ON OPERATING OF THE 2026 ANNUAL MEETING OF SHAREHOLDERS

I. GENERAL PROVISIONS

Article 1. Scope of Regulation

These Regulations specifically provide for the conditions for organizing the 2026 Annual General Meeting of Shareholders (hereinafter referred to as the "Meeting") of Vietnam Machine Investment Development Joint Stock Company, the rights and obligations of the parties participating in the Meeting, and the procedures for conducting the Meeting.

Article 2. Subjects of Application

Shareholders, authorized representatives of shareholders, and parties participating in the 2026 Annual General Meeting of Shareholders of Vietnam Machine Investment Development Joint Stock Company are responsible for complying with the provisions of these Regulations.

Article 3. Validity

These Regulations shall apply to the 2026 Annual General Meeting of Shareholders of Vietnam Machine Investment Development Joint Stock Company.

II. CONDITIONS FOR CONDUCTING THE MEETING

Article 4. Conditions for Proceeding

The Annual General Meeting of Shareholders shall be conducted when the number of attending shareholders and authorized representatives of shareholders represents more than 51% of the total voting shares, according to the list of shareholders finalized on March 23, 2026, of Vietnam Machine Investment Development Joint Stock Company

III. RIGHTS AND OBLIGATIONS OF PARTIES PARTICIPATING IN THE MEETING

Article 5. Conditions and Methods for Attending the Meeting

5.1 Conditions for Attendance

a. Participants:

All shareholders owning shares of Vietnam Machine Investment Development Joint Stock Company according to the list of shareholders finalized on March 23, 2026, as closed by the Vietnam Securities Depository and Clearing Corporation, and the valid authorized representatives of the shareholders named in the aforementioned list.

b. Technological Requirements:

Shareholders or valid authorized representatives of shareholders (hereinafter referred to as "Attendees") attending the General Meeting of Shareholders in person and performing electronic voting must use appropriate meeting devices with Internet connectivity to ensure the execution of electronic voting, including but not limited to: personal computers, laptops, tablets, or smartphones connected to the Internet.

5.2 Methods of Attendance

- When attending the General Meeting of Shareholders at the meeting venue stated in the Notice of Invitation, Attendees shall register for the Meeting by bringing legal identification documents: People's Identity Card/Citizen Identity Card/Passport, and a valid authorization document (if acting as an authorized representative), and present these identification documents to the Organizing Committee for shareholder status verification.
- Before the opening of the meeting, the Company shall perform shareholder registration procedures and continue registration until all present Attendees entitled to attend the meeting have completed their registration.
- Upon shareholder registration, the Company shall provide each attending Attendee with a login information sheet for the Electronic Voting System, which specifies the full name of the Shareholder or the full name of the Authorized Representative of the shareholder, login instructions, username, and corresponding access password. Attendees are responsible for the confidentiality of the access account and other identification factors provided by the Company to ensure that only the Attendees have the right to participate in Electronic Voting on the Electronic Voting System.
- In the event that a Shareholder authorizes another individual or organization to attend the Meeting and perform electronic voting, the Shareholder and the Authorized Representative shall be responsible for the authorization and the Electronic Voting results under the issued access account. The Company will

provide maximum support to ensure that shareholders can attend and vote at the General Meeting of Shareholders but shall not be held responsible for issues arising from the loss or disclosure of login information by the shareholder.

- Attendees who arrive after the meeting has opened but before the Meeting has concluded have the right to register and participate in voting immediately at the Meeting for issues that have not yet been voted upon. The Chairperson is not responsible for pausing the Meeting, and the validity of contents previously voted upon shall not be affected.

Article 6. Provisions on Authorization

6.1. Authorization for a representative to attend the meeting: The authorization must be made in writing using the Company's form and must include signatures according to the following provisions:

a. In the event that an individual shareholder is the authorizing:
    - The signature of that shareholder and the individual authorized to attend the meeting; or
    - The signature of that shareholder and the legal representative of the organization authorized to attend the meeting. The organization receiving the authorization to attend the meeting must provide a Letter of Introduction for the person attending the Meeting in the event that the attendee is not the legal representative.

b. In the event that an institutional shareholder is the authorizing, the authorization letter must include the signature of the legal representative of the institutional shareholder and the individual authorized to attend the meeting; or the signature of the legal representative of the institutional shareholder and the legal representative of the organization authorized to attend the meeting. The organization receiving the authorization to attend the meeting must provide a Letter of Introduction for the person attending the Meeting in the event that the attendee is not the legal representative.

c. In the event that a shareholder appoints more than one authorized representative, the specific number of shares for each authorized representative must be identified. If the shareholder does not specify the number of shares authorized to each representative, the shares will be divided equally among all authorized representatives.

6.2. Other cases: Authorization letter established in writing but not using the Company's form shall be subject to the Chairperson's absolute discretion regarding their validity.

6.3. One person may act as an authorized representative for one or more shareholders.

6.4. The person authorized to attend the General Meeting of Shareholders must submit the authorization letter before entering the meeting room.

Article 7. Rights and Obligations of Attendees Attending the Meeting

7.1. Rights of Attendees attending the meeting:

- To directly attend or authorize another person to attend the meeting in writing using the Company's form;
- Upon attending the Annual General Meeting of Shareholders, each Attendee shall receive a login information sheet for the Electronic Voting System;
- To discuss and vote on all matters within the authority of the General Meeting of Shareholders in accordance with the Law on Enterprises, other relevant legal documents, and the Charter of the Company;
- To be notified by the Organizing Committee of the content and agenda of the Meeting;
- To be provided with documents regarding the content and agenda of the Meeting;
- Attendees arriving late to the General Meeting of Shareholders have the right to register immediately and subsequently participate and vote at the Meeting, but the Chairperson is not responsible for pausing the Meeting for registration, and the validity of voting sessions already conducted shall not be affected.

7.2. Obligations of Attendees attending the Meeting:

- To strictly comply with the provisions of the Law on Enterprises, the Charter of the Company, and these Regulations;
- Upon arrival, shareholders or authorized persons must complete registration procedures with the Organizing Committee and present the following documents:
    - Notice of Invitation (if any).
    - People's Identity Card, Citizen Identity Card, or a certified copy of the Enterprise Registration Certificate.
    - Valid authorization letter (in case of authorization).
- Strictly observe the internal rules of the General Meeting of Shareholders and respect the working results of the Meeting;
- Speak under the direction of the Chairperson of the meeting, vote in accordance with the instructions of the Organizing Committee, and respect the management of the Meeting by the Chairperson;

- Attendees are responsible for preparing and using appropriate devices with an internet connection to ensure voting and election on the electronic voting system;
- Attendees must be responsible for the confidentiality of access information to ensure that only the Attendees have the right to perform voting on the electronic voting system. The voting results of the Attendee on the electronic voting system are considered the final decision of the Attendee. The Attendee shall bear all responsibilities before the law and the Company regarding the electronic voting results performed by the Attendee on the electronic voting system;
- Attendees must immediately notify the Company for timely processing upon discovering that the username, password, and/or other identification factors are lost, stolen, disclosed, or suspected of being disclosed by contacting the Company via the method stated in the Notice of Invitation to perform the locking of the access name and security devices. The Attendee must be responsible for damages, losses, and other risks occurring before the time the Company receives the notification from the Attendee if the cause is due to the Attendee;
- In the event that a shareholder authorizes another individual/organization to attend the Meeting in person and perform electronic voting, the Company is exempted from all responsibilities related to fraud, forgery, or misrepresentation of information in the Authorization letter. Shareholders and the authorized persons are responsible for the authorization and the electronic voting results according to the access account provided/notified/instructed. All electronic voting results of the Shareholder are considered the final will and decision of the Shareholder;
- Attendees are responsible for intentionally using technology to disrupt the General Meeting of Shareholders or change electronic voting results;
- The recording of audio or video at the Meeting must be publicly announced and obtain the approval of the Chairperson;
- Be self-sufficient regarding expenses for attending the meeting (such as transportation, meals, accommodation, etc.);
- Attendees must comply with the provisions of these Regulations, obey the direction of the Chairperson and the Organizing Committee, and respect the working results of the Meeting.

Article 8. Rights and Obligations of the Chairperson and the Secretariat

8.1. Rights and Obligations of the Chairperson:

- The Chairperson of the Board of Directors shall act as the chairperson or authorize another member of the Board of Directors to act as the chairperson of the General

Meeting of Shareholders convened by the Board of Directors. In the event that the Chairperson of the Board of Directors is absent or temporarily loses the capacity to work, the remaining members of the Board of Directors shall elect one person among them to act as the chairperson based on the majority principle. In the event that no member of the Board of Directors can act as the chairperson, the member of the Board of Directors holding the highest position shall manage the meeting so that the General Meeting of Shareholders can elect a Chairperson for the meeting from among the attendees, and the person with the highest number of votes shall be the Chairperson of the meeting. In other cases, the person who signed to convene the General Meeting of Shareholders shall manage the meeting to elect a Chairperson for the meeting, and the person with the highest number of votes shall be appointed as the Chairperson of the meeting. In the aforementioned cases of electing a Chairperson, the name of the nominated Chairperson and the number of votes for the Chairperson must be announced;

- The decisions of the Chairperson regarding order, procedures, or events arising outside the agenda of the General Meeting of Shareholders shall hold the highest decisive value;
- The Chairperson of the Meeting may perform the necessary tasks to manage the General Meeting of Shareholders in a valid and orderly manner, or to ensure that the Meeting reflects the wishes of the majority in attendance;
- The Chairperson has the right to decline to answer or merely acknowledge the contributions of shareholders if the content of the contributions or proposals is outside the scope of the issues being consulted at the Meeting;
- The Chairperson has the right to designate the Secretariat of the Meeting;
- The Chairperson has the right to postpone the General Meeting of Shareholders that already has the maximum number of registered attendees for no more than three (03) working days from the scheduled opening date and may only postpone the meeting or change the meeting location in the following cases:
    - The meeting venue does not have enough convenient seating for all attendees;
    - The communication facilities at the meeting venue do not ensure that the attending shareholders can participate, discuss, and vote;
    - There are attendees obstructing or disrupting the order, posing a risk that the meeting cannot be conducted in a fair and lawful manner;
    - The behavior of present individuals obstructs or has the potential to obstruct the orderly progress of the meeting;

- The postponement is necessary to ensure that the tasks of the Meeting are conducted in a valid manner.

8.2. Rights and Obligations of the Secretariat of the Meeting

The Secretariat has the function of preparing the Minutes of the Meeting, drafting the Resolutions of the meeting, and performing supportive tasks as assigned by the Chairperson.

Article 9. Vote Counting Committee

- Includes one (01) Head and members nominated by the Chairperson of the Meeting and approved by the General Meeting of Shareholders at the Meeting;
- Members of the Vote Counting Committee may not necessarily be shareholders of the Company;
- Responsible for inspecting and supervising the voting process of the Attendees and organizing the vote counting;
- Responsible for preparing the minutes of the vote counting results and announcing them before the Meeting; handing over the minutes and all voting ballots to the Chairperson of the Meeting;
- All inspection tasks, preparation of minutes, and announcement of vote counting results must be performed honestly and accurately by the Vote Counting Committee, and they shall be responsible for those results.

IV. CONDUCTING THE MEETING

Article 10. Contents of the Meeting

The Meeting shall approve the meeting agenda, conduct discussions, and approve each contents specified in the meeting agenda.

Article 11. Procedures for Approving Decisions at the Meeting

The voting on issues at the Meeting, depending on the case, shall be performed via electronic voting:

11.1 Voting Method:

The contents submitted to the Meeting shall be voted on via electronic voting. Voting ballots are pre-installed on the electronic voting system. Attendees shall prepare appropriate electronic devices with internet connectivity (e.g., computers, tablets, mobile phones, etc.) to vote. Attendees shall follow the login instructions or use the provided username and access password to log in to the Electronic Voting System for the General

Meeting of Shareholders at the website: vvs.ezgsm.fpts.com.vn and perform electronic voting.

11.2 Voting Time:

The time during which Attendees may begin accessing the Electronic Voting System to exercise their voting rights is from **08:00 AM on Monday, April 20, 2026,** until the Chairperson announces the end of voting for each voting item or the conclusion of the 2026 Annual General Meeting of Shareholders of the Company. Upon the end of the voting time for a specific item, the electronic voting system will not record any further electronic voting results for that item from the Attendees.

11.3 Voting Principles:

a. One (01) ordinary share is equivalent to one (01) voting right.

b. All issues in the agenda of the Meeting are approved by collecting the voting opinions of all attending Attendees via electronic voting on the “Voting” interface of the Electronic Voting System.

11.4 Execution of Voting:

a. Attendees who have successfully registered for the meeting shall perform voting for each issue in the meeting agenda. When voting via electronic voting, for each item, the Attendee shall select one (01) of three (03) options: “Approve”, “Disapprove”, or “Abstain” on the Voting Ballot pre-installed in the electronic voting system. After completing the voting for all items required in one voting session, the Attendee shall press “Voting” to save and send the voting results to the electronic voting system. If the voting time for a session ends and the Attendee has not pressed "Voting" to confirm on the system, the Attendee's voting ballot (for the items in that session) shall be considered as an uncollected ballot for those items.

b. In the event that the meeting agenda is supplemented with new content due to a valid proposal from a shareholder/group of shareholders and is approved by the General Meeting of Shareholders, Attendees may perform supplementary voting. If Attendees do not perform supplementary voting for the new contents, their voting ballots shall be considered as uncollected ballots for those contents.

c. Recording method of the electronic voting system: Attendees may change their voting results multiple times but cannot cancel the voting results. The electronic voting system only records the final voting result at the time the voting period for each session ends under the management of the Chairperson.

d. In the event that an Attendee has registered to attend the Meeting in person but cannot attend continuously until the end of the program, they may perform voting for the items requiring shareholder opinions before leaving the meeting.

11.5 Validity of Voting Content and Voting Ballots:

a. On the voting ballot, the voting content is valid when the Attendee marks one (01) of the three (03) voting options for that content. The voting content is invalid if the Attendee does not mark any option or marks more than one option for the same content.

b. A valid voting ballot is one that has all valid voting contents and has completed the submission (by pressing "Voting") on the electronic voting system.

c. The electronic voting system does not record invalid ballots.

d. In the event that an Attendee has successfully logged into the Electronic Voting System but does not mark any voting box (blank ballot), it shall be understood that the Attendee waives the right and does not participate in voting for that item; the number of shares of this Attendee shall not be added to the total number of shares participating in the voting for that item.

Article 12. Provisions on Vote Counting

12.1. Organization of Vote Counting:

The voting ballot of each Attendee is recorded by the system according to: Total number of voting shares for each issue, total number of valid and invalid shares, approve, disapprove, and Abstain; and the corresponding percentage over the total number of voting shares of the Attendees attending and voting.

12.2. Announcement of Vote Counting Results:

After the vote-counting process is completed, the Vote Counting Committee shall prepare the minutes of vote counting signed by all members of the Vote Counting Committee. The Head of the Vote Counting Committee, on behalf of the Committee, shall read the minutes of the vote-counting results before the Meeting.

Article 13. Opinions at the Meeting

13.1. Attendees attending the Meeting who have discussion opinions may ask questions directly or send opinions/questions through the online support window on the Meeting organization system or other methods; when an Attendee needs to speak or debate, they shall raise their hand and only speak upon the agreement of the Presidium. When the Chairperson designates someone, that person shall speak, and the Chairperson has the right to interrupt the presentation of the Attendee's opinion if necessary.

13.2. Attendees may register their speaking content with the Presidium through the Secretariat of the Meeting via a question form.

13.3. Speaking content must be concise, relevant to the content being discussed at the Meeting, and must not propose issues within the authority of the Board of Directors. Attendees shall not repeat opinions already expressed by other Attendees, and only opinions relevant to the Meeting agenda shall be recorded in the Minutes of the meeting.

Article 14. Approving Decisions at the Meeting

14.1 Except for cases provided in Clause 2 of this Article and cases in Clauses 3, 4, and 5 of Article 21 of the Company Charter, a Resolution of the General Meeting of Shareholders is approved when it is favored by the number of Attendees representing over 50% of the total voting shares of all shareholders attending and voting at the meeting.

14.2 A Resolution of the General Meeting of Shareholders regarding the following contents is approved if it is favored by shareholders representing from 65% or more of the total voting shares of all shareholders attending and voting at the meeting, except for cases in Clauses 3, 4, and 5 of Article 21 of the Company Charter, including:

a. Classes of shares and the total number of shares of each class;

b. Changes in business lines and sectors;

c. Changes in the organizational management structure of the company as provided in Article 137 of the Law on Enterprises;

d. Investment projects or asset sale transactions with a value of 35% or more of the total asset value of the Company recorded in the most recent audited financial statements;

e. Reorganization or dissolution of the Company.

V. CONCLUSION OF THE MEETING

Article 15. Minutes and Resolutions of the General Meeting of Shareholders

All contents of the General Meeting of Shareholders shall be recorded in the minutes by the Secretariat. The Minutes of the meeting shall be read and approved before the closing of the meeting and shall be archived in the documents of the General Meeting of Shareholders of the Company. Based on the results at the Meeting, the Chairperson shall issue the Resolution of the General Meeting of Shareholders on the issues approved by the Meeting. The Resolution shall be read and approved before the closing of the meeting and archived in the documents of the Company.

VI. OTHER PROVISIONS

Article 16. Cases of Unsuccessful Organization of the General Meeting of Shareholders

16.1. In the event that the first meeting does not meet the conditions to proceed as provided in Article 4 of these Regulations, a second meeting shall be convened within thirty (30) days from the scheduled opening date of the first meeting.

16.2. The second General Meeting of Shareholders shall be conducted when the attending shareholders represent at least 33% of the total voting shares.

16.3. In the event that the second meeting does not meet the conditions to proceed as provided in Clause 16.2 of this Article, a third meeting shall be convened within twenty (20) days from the scheduled opening date of the second meeting. In this case, the General Meeting of Shareholders shall be conducted regardless of the number of attending shareholders and shall have the right to decide on all matters that the first General Meeting of Shareholders could have approved.

Article 17. Force Majeure Events

17.1 During the General Meeting of Shareholders, force majeure events beyond the Company's control may occur, such as natural disasters, fires, power outages, loss of Internet connection or other technical incidents, epidemics, requirements or instructions from the Government and/or other competent State authorities, etc. The Company shall mobilize all resources to rectify the incidents, and the Meeting may continue, but for no more than 60 minutes from the time the incident arises.

17.2 In the event that the force majeure events cannot be rectified for the Meeting to continue within 60 minutes from the time the incident arises, the Chairperson shall declare a suspension of the Meeting. All matters approved by voting prior to the suspension (if any) shall be canceled. These matters shall be re-voted on at the next convened General Meeting of Shareholders.

Article 18. Other Regulations

After the meeting, the Chairperson of the Board of Directors commits to effectively executing the business production plan along with the matters approved at the Meeting and shall declare the closing of the Meeting.

VII. IMPLEMENTATION PROVISIONS

Article 19. Effectiveness

These Regulations consist of 7 chapters and 19 Articles, effective immediately upon approval by the Annual General Meeting of Shareholders on April 20, 2026.

The above is the entire Regulations on the Organization of the 2026 Annual General Meeting of Shareholders of Vietnam Machine Investment Development Joint Stock Company at the 2026 Annual General Meeting of Shareholders of the Company.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Best regard!

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD

Nguyen Vu Tru

VIETNAM MACHINE INVESTMENT DEVELOPMENT JOINT STOCK COMPANY	**SOCIALIST REPUBLIC OF VIETNAM**
No. 01/2026/QC-DHDCDTN-VIMID	**Independence - Freedom - Happiness**
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Ha Noi, April 20th, 2026

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REGULATION

ON THE ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS VIETNAM MACHINE INVESTMENT DEVELOPMENT JOINT STOCK COMPANY FOR THE 2026 - 2031 TERM

CHAPTER I

GENERAL PROVISIONS

Article 1. Purpose, scope of Regulation, and subject of applicability

1. This Regulation shall be applied to the election of members of the Board of Directors (hereinafter abbreviated as the "BOD") of Vietnam Machine Investment Development Joint Stock Company at the 2026 Annual General Meeting of Shareholders, in compliance with the prevailing laws

2. Subject of application: Shareholders, authorized representatives of shareholders, and other parties attending the 2026 Annual General Meeting of Shareholders of Vietnam Machine Investment Development Joint Stock Company are responsible for complying with the provisions of this Regulation

Article 2. Validity

This Regulation applies to the 2026 Annual General Meeting of Shareholders of Vietnam Machine Investment Development Joint Stock Company.

Article 3. Rights and obligations of shareholders and authorized representatives attending the 2026 Annual General Meeting of Shareholders of Vietnam Machine Investment Development Joint Stock Company are responsible for complying with the provisions of this Regulation:

1. Each shareholder or authorized representative (hereinafter collectively referred to as the "Attendee"), upon registering for the General Meeting, shall receive a Login information notice to access the Electronic Voting System.

2. Shareholders must comply with the terms and procedures prescribed in this

Regulation and the instructions provided by the Vote Counting Committee and the Chairperson of the Meeting.

CHAPTER II

REGULATIONS ON THE ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS FOR THE 2026-2031 TERM

Article 4. Quantity and structural of the Board of Directors for the 2026–2031 Term

1. Number of Board of Directors members to be elected for the 2026–2031 term: 05 members (In the event that the General Meeting of Shareholders approves Submission No. 07/2026/TTr-HDQT-VIMID of the Board of Directors regarding election of Board of Directors members for the 2026-2031 term);

2. The composition of the Board of Directors must ensure that at least one-third (1/3) of the total number of Board of Directors members are non-executive members, and there must be at least 01 independent member to satisfy the corporate governance structure as prescribed in Point b, Clause 1, Article 137 of the Law on Enterprises No. 59/2020/QH14;

3. Standards and conditions for Board of Directors members: A member of the Board of Directors must fully meet the standards and conditions as prescribed by the Law on Enterprises, the Company's Charter, and this Regulation, specifically as follows:

- Having full legal capacity and not falling under the category of individuals prohibited from establishing and managing businesses as stipulated in Clause 2, Article 17 of the Law on Enterprise;

- Possesing professional qualifications or experience in business administration or in the Company's core business field/industry;

- A member of the Board of Directors may simultaneously be a member of the Board of Directors or the Members' Council in a maximum of 05 other companies;

- Members of the Board of Directors do not necessarily have to be shareholders of the Company.

4. Standards and conditions for Independent member of the Board of Directors:

- Fully meet the standards and conditions for members of the Board of Directors members as stated above;

- Not currently employed by the company, its parent company, or its subsidiary; not previously employed by the company, its parent company, or its subsidiary for at least three consecutive years prior to the application;

- Not a person receiving a salary or remuneration from the company, except for allowances that members of the Board of Directors are entitled to according to regulations;

- Not a person whose spouse, biological father, adoptive father, biological mother, adoptive mother, biological child, adopted child, biological brother, biological sister, or biological sibling is a major shareholder of the company; or who is a manager of the company or its subsidiary;

- Not a person who directly or indirectly owns at least 1% of the total voting shares of the company;

- Not a person who has served as a member of the company's Board of Directors or Supervisory Board for at least 05 consecutive years prior to the appointment, except in the case of being appointed for two consecutive terms.

- An individual may only be elected as an independent member of the Company's Board of Directors for no more than two consecutive terms.

Article 5. List of Candidates

1. The list of eligible candidates shall be reported and voted for approvel at the General Meeting of Shareholders.

2. The list of candidates for the Board of Directors shall be established based on nominations by shareholders/groups of shareholders or candidacy from individual shareholders who satisfy all criteria as prescribed by law and the Company's Charter. The incumbent BOD is responsible for receiving dossiers, compiling the list of candidacies and nominees, and disclosing candidate information on the Company's website for the information of attending shareholders.

In the event that the number of candidates for the Board of Directors nominated through candidacy and nomination, is insufficient, the incumbent Board of Directors may nominate additional candidates in accordance with the Company's Charter, Internal Regulations on Corporate Governance, and the Board of Directors' Operating Regulations. The incumbent Board of Directors' candidacy and nomination must be clearly announced before the General Meeting of Shareholders conducts the vote to elect members of the Board of Directors, in accordance with the law.

3. The full names of the candidates for the BOD shall be clearly stated on the shareholders' voting ballots.

Article 6. Voting method

1. The election of Board of Directors members shall be conducted through electronic voting using the cumulative voting method.

2. Each shareholder shall have a total number of votes corresponding to the total number of voting shares held (including owned and authorized shares) multiplied by the number of Board of Directors members to be elected. Specifically:

Total number of = Total number of votes for x Number of members to be

votes for BOD members | BOD members | elected for the BOD

3. Attendees may concentrate their total votes for one or several candidates, but the number of selected candidates must not exceed the total number of BOD/SB members for the 2026–2031 term as approved by the General Meeting of Shareholders.

4. The total votes cast for candidates by a shareholder must not exceed or be less than the total number of permitted votes of that shareholder (calculated as the total represented shares multiplied by the number of members to be elected)

5. In the event that two or more candidates receive the same number of votes for the final position on the BOD, a re-election shall be conducted among the candidates with the equal number of votes.

Article 7. Voting Ballots and Instructions

1. Voting Ballots are pre-installed on the electronic voting system. Certain terms used in the Voting Ballot are understood and explained as follows:

+ *"Total number of voting shares presented":* Means the total number of voting shares, including shares owned by the shareholder and/or received via authorization from one or more other shareholders;

+ *"Total number of voting rights for BOD members":* Means the Total represented voting shares multiplied (x) by the number of BOD members to be elected for the 2026-2031 term as approved by the General Meeting of Shareholders.

Shareholders are required to prepare their own internet-connected electronic devices (e.g., computers, tablets, mobile phones, etc.) to log into the electronic voting system and perform the voting.

2. Instructions for completing the Voting Ballot

Each Voting Ballot may be used to elect up to the maximum number of Board of Directors members for the 2026 – 2031 term as approved by the General Meeting of Shareholders.

- Attendees shall perform the voting according to the following instructions:

- ***Case 1: Attendee casts the total number of votes for one or more candidates***

The attendee ticks the box in the "Equal and even cumulative voting" column for the corresponding candidates.

In this case, the system will automatically distribute the votes equally among the selected candidates. If the division results in a fraction, the system will automatically truncate the decimals and round down the number of votes.

- ***Case 2: Distributing unequal votes among candidates***

The attendee clearly enters the specific number of votes into the "Number of votes" column for the corresponding candidates.

- ***Case 3: Not voting for any candidate***

The attendee leaves the ballot blank, **NOT SELECTING OR WRITING** any symbol in either the "Equal and even cumulative voting" or "Unequally split voting" columns for all candidates.

In the event that a shareholder both marks the **"Equal and even cumulative voting"** and enters a number in the **"Number of votes"** field, the candidate's vote count shall be determined by the value in the **"Number of votes"** field.

3. Voting Procedure

The Electronic Voting System will open at 08:00 on April 20, 2026. The casting of voting ballots begins from the opening of the electronic voting system until the Chairperson or the Vote Counting Committee issues a signal to conclude the voting period. Attendees who exercise their voting rights from the moment the system opens are counted toward the total number of Attendees attending and voting at the General Meeting of Shareholders. Once the voting period concludes, the system will no longer record any further electronic voting results from Shareholders

After completing the ballot, Shareholders must click "Voting" to save and submit the results to the system. Shareholders have the right to change their voting results until the voting period ends but cannot cancel the results. The recorded voting result shall be the final result saved on the system at the time electronic voting concludes as prescribed.

4. Invalid Voting Ballots

The following ballots are considered invalid by the system and will be counted as uncollected ballots:

+ The number of candidates voted for by the Attendee exceeds the number of Board of Directors members to be elected for the 2026–2031 term as approved by the GMS;
+ The total number of votes cast for candidates does not equal the Total number of votes for Board of Directors members represented by that shareholder;
+ The voting ballot is submitted by the Attendee after the prescribed voting period has expired.

For invalid ballots, the electronic voting system will issue a warning to the attending shareholders. Shareholders are responsible for adjusting their ballots to make them valid. The system does not record invalid ballots, and the shareholder shall be considered as not participating in the election via the electronic voting system.

Article 8. Vote Counting

1. The Vote Counting Committee is nominated by the Chairperson and approved by the General Meeting. Members of the Vote Counting Committee must not be on the list of nominees or candidates for the Board of Directors.

2. The Vote Counting Committee shall record the counting results truthfully, accurately, and fully, and shall be responsible to the Chairperson and the entire GMS. The vote counting must be conducted immediately after the voting concludes.

3. The Vote Counting Committee is responsible for preparing the Minutes of Vote Counting and announcing the results before the GMS. The Minutes and all Voting Ballots must be handed over to the Chairperson.

Article 9. Principles for determining Election results

1. Elected Board of Directors members are determined based on the number of votes received, ranked from highest to lowest, starting from the candidate with the highest votes until the required number of members is reached.

2. In the event that two (02) or more candidates receive an equal number of votes for the final Board of Directors position, a re-election shall be conducted among those candidates with equal votes.

Article 10. Preparation and Disclosure of the Vote Counting Minutes

1. After counting the votes, the Vote Counting Committee must prepare the Minutes of Vote Counting.

2. The Minutes of Vote Counting must include the following primary contents:

a) Time and location of preparing the Minutes;

b) Composition of the Vote Counting Committee;

c) Purpose and content of the voting;

d) Total number of shareholders present and authorized representatives at the Meeting; total number of voting shares participating in the election, distinguishing between valid and invalid votes, accompanied by an appendix listing the participating shareholders;

e) Election results;

f) Signatures of the members of the Vote Counting Committee.

3. In the event that the election results for the Board of Directors for the 2026–2031 term do not satisfy the structural requirements specified in Clause 2, Article 4 of this Regulation, such results shall be deemed invalid. Consequently, the incumbent Board of Directors members shall continue to perform the rights and obligations of the Board of Directors until the members of the new term are elected to replace them, ensuring the

correct structure in accordance with the Law on Enterprises, the Law on Securities, and the Company's Charter

4. The full text of the Minutes of Vote Counting must be announced by the Vote Counting Committee before the Meeting and recorded in the Resolution of the General Meeting.

Article 11. Dispute Resolution

1. Any inquiries or complaints regarding the election process (if any) shall be resolved by the Chairperson of the General Meeting of Shareholders.

2. Every shareholder has the right to question the Meeting regarding issues related to the election process if they perceive signs of violation of the Law on Enterprises or the Company's Charter.

CHAPTER III
IMPLEMENTATION PROVISIONS

Article 12. Validity

This Regulation consists of 3 chapters and 12 Articles, taking effect immediately upon its approval at the Annual General Meeting of Shareholders on April 20, 2026.

The above is the entire Regulation on the Election of Board of Directors Members for the 2026–2031 term of Vietnam Machine Investment Development Joint Stock Company at the 2026 Annual General Meeting of Shareholders.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Best regard!

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD

Nguyen Vu Tru

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

CONFIRMATION
OF ATTENDANCE/ATTENDANCE AUTHORIZATION

To: Organizing Committee of the 2026 Annual General Meeting of Shareholders

Vietnam Machine Investment Development Joint Stock Company

Name of shareholder: .....

ID card/Citizen identity card/Passport/Enterprise Registration Certificate No.: .....

Date of issue ……. Place of issue .....

Permanent address/Head office: .....

Authorized representative (for Institutional Shareholders): .....

ID card/Citizen identity card/PassportNo.: .....

Date of issue …….. Place of issue .....

Phone number: …… Email: .....

Number of shares owned: ..... shares

(In words: .....)

I/We have received the notice of invitation to the Annual General Meeting of Shareholders in 2026 of Vietnam Machine Investment Development Joint Stock Company, and hereby confirm that we will attend the Meeting in the following form (Please mark X in the appropriate box):

1. Attend the General Meeting in person ☐

2. Authorize to attend the General Meeting ☐ *(if Section 2 is selected, please fill in the information below)*

Authorized Party: .....

ID card/Citizen identity card/Passport/Enterprise Registration Certificate No.: .....

Date of issue ……. Place of issue .....

Phone number: .....

Authorized representative (for Institutional Shareholders): .....

ID card/Citizen identity card/PassportNo.: .....

Date of issue …….. Place of issue .....

(Authorization letter No.: .....)

Number of authorized shares: ..... shares

(In words: .....)

Authorization content: Authorized party is allowed to represent the Principal to attend the Annual General Meeting of Shareholders in 2026 of Vietnam Machine Investment Development Joint Stock Company and perform all rights and obligations at the General Meeting of Shareholders related to the authorized number of shares.

Term of authorization: This confirmation attendance authorization is only valid during the Annual General Meeting of Shareholders on 20/04/2026 of Vietnam Machine Investment Development Joint Stock Company.

We commit to strictly comply with the provisions of the Charter of Vietnam Machine Investment Development Joint Stock Company and take all legal responsibilities for the implementation of this authorization./.

……., date ….. month….. year 2026	*……., date ….. month….. year 2026*
SHAREHOLDER REGISTERING FOR ATTENDANCE or AUTHORIZING PARTY	**AUTHORIZED PARTY**
(Signature and full name, seal in case of an organization)	*(Signature and full name, seal in case of an organization)*

**** Note:***

1. For institutional shareholders:he legal representative must sign the documents (authorization or signing on behalf of the legal representative is not permitted).

2. In the event that multiple authorized representatives are appointed, he specific portion of contributed capital and the number of shares assigned to each representative must be clearly defined.

3. Shareholders or Proxies attending the General Meeting are kindly requested to bring: The Invitation Letter, valid ID Card/Citizen Identity Card/Passport, a notarized copy of the Business Registration Certificate, and the original Power of Attorney (in case of attendance by authorization).

VIETNAM MACHINE INVESTMENT DEVELOPMENT JOINT STOCK COMPANY
THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

BALLOT
VOTER ID: ……

Full name: .....
Number of shares in own possession: … shares
Number of shares authorized by other shareholders: … shares
Total number of voting shares: … shares

(Check the corresponding box for your choice in each content)

CONTENT	Approve	Disapprove	Abstain
Content 01: ApprovingVoting Counting Committee members	☐	☐	☐
Content 02: Approving the 2026 Annual General Meeting of Shareholer Agenda	☐	☐	☐
Content 03: Approving the Regulation on operating the 2026 Annual Meeting of Shareholders	☐	☐	☐
Content 04: Approving the Regulation on election members of the Board of Directors for the 2026-2031 term	☐	☐	☐

Guide:

Shareholders tick (X) in one of 3 boxes: **Approve/ Disapprove /**

Abstain each Proposal.

April 20th, 2026

VOTER

(Signature and full name)

VIETNAM MACHINE INVESTMENT DEVELOPMENT JOINT STOCK COMPANY
THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

BALLOT
VOTER ID: ……

Full name: .....
Number of shares in own possession: … shares
Number of shares authorized by other shareholders: … shares
Total number of voting shares: … shares

(Check the corresponding box for your choice in each content)

CONTENT	Approve	Disapprove	Abstain
Content 01: Approving the Report of the Board of Directors about 2025 Performance	☐	☐	☐
Content 02: Approving the Assessment report of the Independent member of Board of Directors in the Audit Committee	☐	☐	☐
Content 03: Approving the Report of the Executive Board about 2025 Business Results.	☐	☐	☐
Content 04: Approving the 2025 Audited Separate and Consolidated Financial Statements	☐	☐	☐
Content 05: Approving the 2026 Business Plan of the Board of Director	☐	☐	☐
Content 06: Approving the 2025 Profit distribution and dividend payment, and the 2026 Profit distribution plan	☐	☐	☐
Content 07: Approving the selection of the Auditing firm to audit the 2026 Financial Statements	☐	☐	☐
Content 08: Approving the payment of remuneration, allowances, bonuses, and other benefits for the Board of Directors in 2025 and the payment plan for 2026	☐	☐	☐
Content 09: Approving the updating and adjustment of business lines in accordance with the new Vietnam Standard Industrial Classification	☐	☐	☐
Content 10: Approving the submission regarding election of the Board of Directors for the 2026-2031 term	☐	☐	☐
Content 11: Approving the public offering plan for existing shareholders	☐	☐	☐

Guide:

Shareholders tick (X) in one of 3 boxes: **Approve/ Disapprove /**
Abstain each Proposal.

April 20th, 2026

VOTER

(Signature and full name)

VIETNAM MACHINE INVESTMENT DEVELOPMENT JOINT STOCK COMPANY
THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

BALLOT
VOTER ID: ……

Full name: .....
Number of shares in own possession: … shares
Number of shares authorized by other shareholders: … shares
Total number of voting shares: … shares

(Check the corresponding box for your choice in each content)

CONTENT	Approve	Disapprove	Abstain
Content 01: Approving the Meeting Minutes of the 2026 Annual Meeting of Shareholders	☐	☐	☐
Content 02: Approving the Resolutions of the 2026 Annual Meeting of Shareholders	☐	☐	☐

Guide:

Shareholders tick (X) in one of 3 boxes: **Approve/ Disapprove /**
Abstain each Proposal.

April 20th, 2026
VOTER
(Signature and full name)

VIETNAM MACHINE INVESTMENT DEVELOPMENT JOINT STOCK COMPANY
THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

VOTE ON THE BOARD OF DIRECTORS
VOTER ID: …

Full Name: …….
Number of shares in own possession: … shares
Number of shares authorized by other shareholders: … shares
Total number of voting shares presented: … shares
Total number of voting rights: … voting rights

I hereby agree to elect the votes for members of the Board of Directors for the 2026 – 2031 term as follows:

No.	Full Name	Equal and even cumulative voting	Number of votes
1	…	☐	
2	…	☐	
3	…	☐	
4	…	☐	
4	…	☐	

Guide:

1. The maximum number of candidates that delegates are eligible to elect is equal to the number of candidates needed to elect.

2. If accumulative elect the entire elect for one or several candidates, delegates mark in **"Equal and even cumulative voting"** of the corresponding candidates.

3. If the number of elections is uneven for many candidates, the delegate must specify the number of elections in the **"Number of votes"** of the corresponding candidates.

April 20th, 2026

VOTER

(Signature and full name)

DRAFT

VIETNAM MACHINE INVESTMENT DEVELOPMENT JOINT STOCK COMPANY

---o0o---

No.: 01/2026/BC -HDQT-VIMID

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

---o0o---

Hanoi, April 20th, 2026

REPORT OF THE BOARD OF DIRECTORS

To: **2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

The Board of Directors of Vietnam Machine Investment Development Joint Stock Company hereby reports to the Annual General Meeting of Shareholders on the Board's activities in 2025 and the plan for 2026 as follows:

I. Activities of the Board of Directors in 2025

1. Organizational Structure of the Board of Directors

The current structure of the Company's Board of Directors (BOD) consists of 05 members as follows:

- Ms. Nguyen Thi Thu Huyen – Chairperson of the BOD
- Mr. Nguyen Vu Tru – Vice Chairperson of the BOD
- Ms. Hoang Thi Van – Member of the BOD
- Mr. Nguyen Thanh Binh – Member of the BOD
- Mr. Chu Quang Huy – Member of the BOD

2. General Assessment of the Board of Directors' Activities

- Throughout 2025, the Board of Directors ("BOD") fully and strictly implemented the contents approved by the 2025 Annual General Meeting of Shareholders in Resolution No. 01/2025/NQ-DHDCDTN-VIMID dated April 20, 2025, ensuring compliance with strategic orientations and set targets.
- In 2025, the BOD completed the transition of the Company's stock trading from the UPCOM (HNX) to the Ho Chi Minh City Stock Exchange (HOSE), thereby enhancing the Company's position, transparency, and accessibility to investors in the stock market.
- Against a backdrop of a volatile business environment, particularly influenced by exchange rate fluctuations and new legal regulations, BOD members proactively provided orientation while collaborating closely with and supporting the Executive Board in governance and operations to ensure production and business activities remained stable and flexibly adapted to market changes.
- Regarding governance, the BOD fully performed its supervisory functions through periodic and extraordinary meetings, focusing on assessing business performance and the progress of tasks assigned by the General Meeting of Shareholders. In 2025, the BOD organized a total of 22 meetings covering various critical contents related

to the Company's governance and business operations. These meetings were conducted in accordance with legal regulations and the Company's Charter; minutes and resolutions following each meeting were approved with 100% consensus from BOD members. Specific details of the BOD meetings are as follows:

No.	Resolution No.	Date	Content	Approval Ratio
1	01/2025/QD-HDQT-VIMID	15/01/2025	Decision on approving transactions at Vietnam Technological and Commercial Joint Stock Bank (Techcombank)	100%
2	02/2025/QD-HDQT-VIMID	20/02/2025	Decision on organizing the 2025 Annual General Meeting of Shareholders	100%
3	03/2025/QD-HDQT-VIMID	21/02/2025	Decision on electing the Head of the Organizing Committee and the Chairperson of the 2025 AGM	100%
4	04/2025/QD-HDQT-VIMID	21/02/2025	Decision on establishing the Shareholder Eligibility Verification Committee for the 2025 AGM	100%
5	05/2025/QD-HDQT-VIMID	19/04/2025	Decision on the dismissal and appointment of the Company's Director	100%
6	06/2025/QD-HDQT-VIMID	19/04/2025	Decision on approving the termination of the labor contract with Mr. Nguyen Vu Tru and the execution of a labor contract with Mr. Kieu Anh Dao	100%
7	07/2025/QD-HDQT-VIMID	19/04/2025	Decision on the dismissal and election of the Chairperson and Vice Chairperson of the Company's BOD	100%

8	08/2025/QD-HDQT-VIMID	19/04/2025	Decision on the amendment and promulgation of the Internal Regulations of Vietnam Machine Development Investment JSC	100%
9	09/2025/QD-HDQT-VIMID	05/05/2025	Decision on the termination of operations of the Company's Branch	100%
10	10/2025/QD-HDQT-VIMID	04/06/2025	Decision on obtaining credit facilities at Vietnam Prosperity Joint Stock Commercial Bank (VPBank)	100%
11	11/2025/QD-HDQT-VIMID	01/07/2025	Decision on the granting of a credit limit at Military Commercial Joint Stock Bank – Hoai Duc Branch	100%
12	12/2025/QD-HDQT-VIMID	01/07/2025	Decision on obtaining credit facilities at Joint Stock Commercial Bank for Foreign Trade of Vietnam – Tay Ho Branch	100%
13	13/2025/QD-HDQT-VIMID	01/07/2025	Decision on obtaining credit facilities at Vietnam International Commercial Joint Stock Bank (VIB)	100%
14	14/2025/QD-HDQT-VIMID	09/07/2025	Decision on implementing the 2024 VVS dividend payment	100%
15	15/2025/QD-HDQT-VIMID	11/07/2025	Decision on obtaining credit facilities at Vietnam Maritime Commercial Joint Stock Bank – Hanoi Branch	100%
16	16/2025/QD-HDQT-VIMID	17/07/2025	Decision on obtaining credit facilities at Vietnam Prosperity Joint Stock Commercial Bank (VPBank)	100%
17	17/2025/QD-HDQT-VIMID	30/07/2025	Decision on approving transactions at Vietnam	100%

			Technological and Commercial Joint Stock Bank (Techcombank)	
18	18A/2025/QD-HDQT-VIMID	29/09/2025	Decision on approving the establishment of a subsidiary of Vietnam Machine Development Investment JSC	100%
19	18B/2025/QD-HDQT-VIMID	29/09/2025	Decision on approving the deposit with Sao Do Investment Group	100%
20	19/2025/QD-HDQT-VIMID	29/09/2025	Decision on coordinating with the Company's Trade Union to provide support for employees affected by Storm No. 10/2025	100%
21	20/2025/QD-HDQT-VIMID	27/11/2025	Decision on approving the first trading date, reference price, and price oscillation band on the first trading day of the Company's shares on the Ho Chi Minh City Stock Exchange (HOSE)	100%
22	21/2025/QD-HDQT-VIMID	19/12/2025	Decision on obtaining credit facilities at Saigon - Hanoi Commercial Joint Stock Bank (SHB)	100%

3. Remuneration, operating expenses, and other benefits of the Board of Directors and each Board member

The salaries, remuneration, allowances, and operating expenses of the Board of Directors (BOD) are implemented in strict accordance with the Company's Charter, the Resolution of the 2025 Annual General Meeting of Shareholders, and relevant current legal regulations. The details of the salaries, remuneration, allowances, and operating expenses of the BOD are presented in the table below:

No.	Full name	Position	Salaries, remuneration, and allowances (VND)	Bonuses and other monetary benefits, if any (VND)	Total gross income before tax (VND)

1	Nguyen Vu Tru	Chairman of the BOD	1,020,000,000		1,020,000,000
2	Nguyen Thi Thu Huyen	Vice chairman of the BOD	880,000,000		880,000,000
3	Nguyen Thanh Binh	Member of the BOD	120,000,000		120,000,000
4	Hoang Thi Van	Member of the BOD	120,000,000		120,000,000
5	Chu Quang Huy	Member of the BOD	60,000,000		60,000,000

4. Activities of Independent Board Members and their evaluation of the Board of Directors' performance

The Independent Board Member, together with other Board members, actively participated in discussions and contributed opinions during the review and decision-making process for matters within the Board of Directors' (BOD) authority, ensuring full compliance with current legal regulations and corporate governance standards. Simultaneously, the Board members regularly tracked and supervised the implementation of resolutions, as well as risk management and business activities across the entire Company, specifically:

- The BOD effectively performed its supervisory role over the Company's business activities, ensuring that operations strictly followed the approved strategic orientations while promptly adjusting policies to suit market fluctuations;
- Board members concurrently holding positions in the Executive Board attended all periodic and extraordinary meetings, thereby ensuring close connectivity between governance and executive management. The Executive Board's policies were analyzed, critiqued, and consulted on by the BOD to provide optimal solutions for the Company's best interests. Consequently, the BOD maintained a clear understanding of the Company's operational status and received the fastest updates on practical production and business requirements;
- Board members actively supported the Executive Board in executive tasks while sharing governance experience with middle management, contributing to the enhancement of governance and operational capacity across the entire system;
- The BOD placed special emphasis on risk management, proactively assisting the Executive Board in the early identification of potential risks, thereby proposing appropriate control measures to ensure stable and sustainable operations and protect shareholders' interests;

- Under the BOD's direction and supervision, the Company exceeded its business and profit targets for 2025, fulfilled its obligations to the State Budget, delivered high efficiency for shareholders, and provided stable income for employees.

5. Activities of the Audit Committee under the Board of Directors

In 2025, the Audit Committee under the BOD (the Committee) fully performed its functions and duties in accordance with legal regulations, the Company's Charter, and the Operational Regulations of the Audit Committee.

The Committee supported the BOD in supervising the internal control system, risk management, transparency of financial statements, and legal compliance across all Company activities. The Committee's activities and results are summarized as follows:

In 2025, the Committee organized 05 meetings with full attendance from its members. Participating members discussed and reached a consensus with a 100% approval rate on all matters. The Committee meetings were convened and conducted with specific schedules, thorough preparation, and strict adherence to the Company's regulations and processes. Meeting contents were discussed, critiqued, and fully evaluated by the members to provide the best orientations and solutions for the Company's operations.

The Company's risk management was developed and implemented in accordance with legal regulations and internal governance principles. The risk management system was disseminated and trained to employees, thereby enhancing the capacity to identify, evaluate, and analyze risks in the Company's operations.

The Committee and the Internal Audit Department effectively fulfilled their roles in supervision and compliance control, focusing on key areas such as finance and accounting, while monitoring and evaluating business operations across the Company to ensure transparency, safety, and efficiency.

Regarding the supervision of the BOD and the Company Director, the BOD effectively performed its supervisory role over the Company's business activities, ensuring that operations were strictly controlled according to the approved strategic orientations and that decisions were adjusted promptly based on practical requirements.

Board members actively supported the Executive Board in executive management through providing feedback, consulting, and sharing governance experience with middle management. Additionally, the BOD assisted the Executive Board in early risk identification, helping the Company maintain sustainability and stability in operations and protecting shareholders' interests.

6. Results of supervision and evaluation of the Executive Board's performance

The year 2025 marked an important milestone in the Company's development in terms of both operational scale and market position. The Board of Directors (BOD) assesses that the Executive Board demonstrated a decisive, courageous, and effective executive role, contributing to the Company's achievement and surpassing of key targets assigned by the General Meeting of Shareholders.

The Executive Board implemented the business strategy synchronously and flexibly in response to market developments, thereby helping the Company exceed its targets for revenue, sales, and market share in 2025. This result reflects the executive team's market analysis capacity, organizational skills, and effective resource coordination. The BOD acknowledges a clear improvement in executive quality and system-wide operational performance.

In 2025, the Company completed its stock listing and officially commenced trading on the Ho Chi Minh City Stock Exchange (HOSE). The BOD highly appreciates the Executive Board's central role in preparing documentation, perfecting the governance system, standardizing financial statements, and meeting all strict requirements of the regulatory authorities. This success not only enhanced the Company's reputation, transparency, and brand but also affirmed its governance capacity according to public company standards.

Regarding the investment project for the automobile manufacturing and assembly plant, the Executive Board directed the implementation of key items on schedule according to the plan approved by the BOD. Project management and coordination with partners were strictly executed, demonstrating the capacity to organize and manage large-scale projects and creating an important foundation for the long-term operational and growth phase.

In terms of risk management and compliance, the Executive Board proactively consolidated the internal control system, improved governance quality, and ensured compliance with the law, the Company's Charter, and regulations for listed companies. Effective coordination with the BOD and the Audit Committee contributed to ensuring transparency and financial discipline in executive operations.

Based on a comprehensive evaluation, the BOD assesses that the Executive Board excellently fulfilled its executive functions in 2025, demonstrating leadership capacity suitable for the growth phase and higher governance standards post-listing. The BOD believes that the Executive Board will continue to promote the spirit of innovation, enhance governance efficiency, and lead the Company toward sustainable development and increased value for shareholders in the following years.

II. Report on transactions between the company, its subsidiaries, and companies in which VIMID controls 50% or more of the Charter capital with BOD members and their related persons; transactions between VIMID and companies in which a BOD member was a founding member or a manager during the 03 years prior to the transaction date:

1. Transactions between the Company and its subsidiaries/controlled companies.

In 2025, the Company incurred the following transactions with its subsidiary:

- Transaction: Capital contribution to VMASS Auto One Member Company Limited.
- Value: 50,000,000,000 VND (Fifty billion Vietnamese Dong), accounting for 100% of the charter capital of VMASS Company.
- Completion date of capital contribution: December 26, 2025.

2. Transactions between the Company and BOD members and their related persons

In 2025, the Company incurred the following transactions with Board members:

No.	Contents	BOD Member / Related Person	Amount	Transaction Date
1	To fund business and production operations	Nguyen Thi Thu Huyen	20,000,000,000	23/09/2025
2	To fund business and production operations	Nguyen Thanh Binh	19,000,000,000	23/09/2025

3. Transactions between the Company and enterprises related to BOD members

In 2025:

- No transactions occurred between the Company and enterprises in which a BOD member was a founding member or held a management position within the last 03 years prior to the transaction date.

4. Evaluation and Control

- All transactions with related parties were executed in strict accordance with the approval authority of the BOD.
- Transactions ensured the principles of fairness and transparency, without affecting any interests of the Company or its shareholders.
- The Company has performed full information disclosure in compliance with current legal regulations.

II. Board of Directors' Operational Plan for 2026

The year 2025 marked a significant milestone as the Company not only surpassed the targets assigned by the General Meeting of Shareholders but also firmly consolidated its position as the market **leader in the Vietnamese truck sector.** This position was affirmed by growth in revenue, volume, and market share that exceeded plans, clearly improved business efficiency, and a secure financial foundation.

The Board of Directors observes that the No. 1 position is not derived solely from sales scale but is built upon comprehensive competitive advantages: a market-appropriate

product portfolio, an extensive distribution network, professional after-sales services, and standardized management capacity. These are the core advantages that help the Company maintain a competitive gap amidst volatile market conditions.

In parallel with commercial activities, the implementation of the truck manufacturing and assembly plant project on schedule and with effective investment cost control has created a vital foundation for increasing localization rates, securing supply sources, and progressively improving profit margins. The Board of Directors considers this a strategic move to ensure leadership not only in current market share but also in manufacturing capacity over the medium and long term.

The Board of Directors clearly identifies the responsibility of maintaining the No. 1 position alongside the highest governance standards. The Company continues to strengthen risk management, internal control, financial discipline, and information transparency; all growth activities are centered on the principles of prudence, efficiency, and sustainability.

Entering the next year, the Company's objective is not only to protect its leading position but also to elevate the Vietnamese truck brand to a new standard of quality, service, and manufacturing capacity. The Board of Directors is confident that with a clear strategy, a courageous management team, and the partnership of our shareholders, the Company will continue to maintain its No. 1 market position while enhancing long-term value for investors.

The Board of Directors commits to continuing the close supervision of executive operations, ensuring that all strategic decisions are directed toward the goals of sustainable development and the firm consolidation of its leading position in the truck industry.

The above is the Report of the Board of Directors on the 2025 operations and the 2026 Plan.

The Board of Directors respectfully reports to the General Meeting of Shareholders.

Best regard./.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD

Nguyen Vu Tru

DRAFT

VIETNAM MACHINE INVESTMENT DEVELOPMENT JOINT STOCK COMPANY	**SOCIALIST REPUBLIC OF VIETNAM**
---o0o---	**Independence - Freedom - Happiness**
	---o0o---
No.: 01/2026/BC - UBKT -VIMID	*Hanoi, April 20th, 2026*

ASSESSMENT REPORT OF THE INDEPENDENT MEMBER OF BOARD OF DIRECTORS IN THE AUDIT COMMITTEE

*To: **2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS***

In 2025, the Independent Member of the Board of Directors of Vietnam Machine Investment Development Joint Stock Company actively participated in planning, compliance control, and strategic business review, ensuring adherence to legal regulations and Corporate Governance practices. In my capacity as the Chairperson of the Audit Committee and an Independent Board Member, I hereby report the evaluation results of the Audit Committee's activities as follows:

I. REMUNERATION, OPERATING EXPENSES, AND OTHER BENEFITS OF THE BOARD OF DIRECTORS AND EACH BOARD MEMBER

Members of the Audit Committee (AC) receive remuneration and other benefits in their capacity as members of the Board of Directors (BOD); no additional remuneration is paid for serving as AC members.

II. SUMMARY OF THE AUDIT COMMITTEE'S ACTIVITIES

During the year, the AC organized 05 meetings with full attendance from its members. All contents presented at the meetings were thoroughly discussed and unanimously approved with a 100% approval rate. Specifically, the AC reviewed and approved the following key matters:

Cụ thể, UBKT đã xem xét thông qua các nội dung trọng yếu như sau:

1. Approval of the AC's 2025 Operational Plan;
2. Approval of the internal audit implementation results;
3. Approval of the working mechanism between the AC and the Internal Audit Department, as well as the 2025 Internal Audit plan and program;
4. Approval of the Company's periodic financial statements, including quarterly and semi-annual financial statements, and the 2025 audited annual report.

III. SUMMARY OF AUDIT COMMITTEE MEETINGS

AC members fully attended BOD meetings and promptly reported on AC activities, findings, and related recommendations. Additionally, AC members proactively advised and supported the BOD in strategic orientation, business strategy, risk management policy formulation, and proposed solutions for risks arising during operations.

Meetings between the BOD and the AC were organized according to specific plans with thorough preparation, complying with the Company's regulations and processes. Key matters were carefully discussed and evaluated by BOD members to provide the best solutions for the Company's operations.

AC members participated in meetings with the Executive Board to provide input on planning, operational goals, and business performance evaluation. Furthermore, they actively proposed risk management training programs and internal control/audit systems for management, employees, and branches to ensure legal and regulatory compliance.

Matters related to business strategy, financial strategy, corporate culture, and the development of a synchronized governance system were closely coordinated and implemented by the BOD, AC, and Executive Board.

Throughout the production and business activities, the Company consistently adhered to regulations issued by the BOD and the Executive Board, ensuring clear delegation of authority and effective control. Risks were identified, assessed, and handled promptly, contributing to stability, safety, legal compliance, and the fulfillment of goals set by the General Meeting of Shareholders and the BOD.

IV. RESULTS OF MONITORING FINANCIAL STATEMENTS, OPERATIONAL STATUS, AND FINANCIAL POSITION

The Audited Financial Statements of Vietnam Machine Investment Development Joint Stock Company for the fiscal year ended December 31, 2025, were independently audited by AASC Auditing Firm Company Limited (AASC): Unqualified opinion (No exceptions); no recommendations from the independent auditor.

Material Aspects: The audited financial statements reflect a true and fair view of the Company's financial position as of December 31, 2025, as well as its business results and cash flows for the fiscal year ended on the same date, in accordance with Vietnamese Accounting Standards and the Vietnamese Accounting System for Enterprises.

Furthermore, regarding the semi-annual and full-year 2025 financial statements: no errors were found. The AC agrees with the independent auditor's assessments of the reviewed semi-annual and audited annual financial statements.

Key financial indicators in the 2025 Audited Financial Statements:

(Unit: Million VND)

Indicators (VND)	31/12/2025	31/12/2024	Growth (%)
Current Assets	5,078,554.7	2,278,074.6	122.93%
Non-current Assets	37,456.3	37,551.1	-0.25%
Total Assets	5,116,011.0	2,315,625.7	120.93%
Owner's Equity	652,146.5	352,531.4	84.99%
Net revenue	8,050,641.6	3,891,109.7	106.90%
Profit After Tax	321,140.0	68,436.2	369.25%

V. REPORT ON TRANSACTIONS BETWEEN THE COMPANY, ITS SUBSIDIARIES, AND COMPANIES IN WHICH VIMID CONTROLS 50% OR MORE OF THE CHARTER CAPITAL WITH BOARD MEMBERS AND THEIR RELATED PERSONS; TRANSACTIONS BETWEEN VIMID AND COMPANIES IN WHICH A BOARD MEMBER WAS A FOUNDING MEMBER OR A MANAGER DURING THE 03 YEARS PRIOR TO THE TRANSACTION DATE:

1. Transactions between the Company and its subsidiaries/controlled companies.

In 2025, the Company incurred the following transactions with its subsidiary:

- Transaction: Capital contribution to VMASS Auto One Member Company Limited.
- Value: 50,000,000,000 VND (Fifty billion Vietnamese Dong), accounting for 100% of the charter capital of VMASS Company.
- Completion date of capital contribution: December 26, 2025.

2. Transactions between the Company and Board members and their related persons

In 2025, the Company incurred the following transactions with Board members:

No.	Contents	BOD Member / Related Person	Amount	Transaction Date
1	To fund business and production operations	Nguyen Thi Thu Huyen	20,000,000,000	23/09/2025
2	To fund business and production operations	Nguyen Thanh Binh	19,000,000,000	23/09/2025

3. Transactions between the Company and enterprises related to BOD members

In 2025, no transactions occurred between the Company and enterprises in which a BOD member was a founding member or held a management position within the last 03 years prior to the transaction date.

4. Evaluation and Control

- All transactions with related parties were executed in strict accordance with the approval authority of the BOD.
- Transactions ensured the principles of fairness and transparency, without affecting any interests of the Company or its shareholders.
- The Company has performed full information disclosure in compliance with current legal regulations.

VI. EVALUATION RESULTS OF THE COMPANY'S INTERNAL CONTROL AND RISK MANAGEMENT SYSTEMS

In 2025, the Company continued to strengthen the development and perfection of its risk management system in conjunction with consolidating the internal control system to proactively respond to factors affecting governance and business operations, including:

- Systematically performing risk identification, analysis, and assessment to identify factors and situations that could impact the achievement of strategic objectives, serving as a basis for developing appropriate response plans and enhancing governance efficiency across the entire Company system.
- Synchronously deploying risk management processes, regulations, tools, and methodologies, contributing to supporting business activities and ensuring consistency throughout the Company.
- Clearly defining risk management responsibilities, establishing monitoring mechanisms, and conducting periodic and continuous risk management reporting across the Company.
- Regularly reviewing and updating internal documentation, thereby proposing process improvement initiatives suitable for operational reality and the Company's development orientation.

Evaluation Results:

- The Company's documentation system and risk management framework have been developed relatively comprehensively, in line with legal regulations and internal governance principles; they have also been communicated and trained to all employees, contributing to raising awareness and capacity in identifying, assessing, and controlling risks.
- The Audit Committee effectively performed its oversight and compliance control roles, focusing on key areas such as finance and accounting, while monitoring and evaluating business operations across the entire system.

- The Internal Audit Department implemented audits at departments and branches to evaluate the level of compliance, the effectiveness of the internal control system, and the execution of risk management activities throughout the Company.

VII. MONITORING RESULTS REGARDING THE BOARD OF DIRECTORS, DIRECTOR, AND OTHER EXECUTIVES OF THE COMPANY

In 2025, the monitoring of the Board of Directors, the Director, and other executive positions was fully implemented, ensuring compliance with legal regulations and the Company's internal governance regulations. Specifically:

- The Board of Directors effectively performed its oversight role of business operations, ensuring activities were strictly controlled according to the approved strategic orientation, while promptly adjusting policies to suit the actual situation.
- Board members concurrently holding executive positions in the Executive Board attended all periodic and extraordinary meetings. Important executive decisions were analyzed, critiqued, and consulted on by the Board of Directors, thereby improving the quality of decisions and ensuring the common interests of the Company. The Board of Directors consistently maintained a timely grasp of the operational situation and practical requirements arising from business activities.
- Monitoring of the Executive Board in implementing key tasks was conducted regularly and strictly, ensuring that programs and action plans were implemented in the right strategic direction, complying with internal and legal regulations; simultaneously, any arising obstacles were promptly detected and handled to enhance operational efficiency and mitigate risks.
- The Board of Directors actively supported the Executive Board in executive management through consulting and sharing governance experience, especially for the management team, contributing to the enhancement of governance capacity across the entire system.
- Risk management was particularly emphasized by the Board of Directors, providing support to the Executive Board in early identification of potential risks and developing appropriate control measures, thereby contributing to the Company's stable and sustainable operations and protecting shareholders' interests.

VIII. EVALUATION RESULTS OF THE COORDINATION BETWEEN THE AUDIT COMMITTEE AND THE BOD, DIRECTOR, AND SHAREHOLDERS.

In 2025, the coordination between the Audit Committee (AC) and the Board of Directors (BOD), the Director, and shareholders was effectively implemented, ensuring transparency, timeliness, and compliance with current regulations. Specifically:

1. Coordination between the BOD and the Audit Committee

- The BOD promptly issued resolutions, decisions, and directives related to AC activities, creating a basis for the AC to fully implement its functions and duties as prescribed.
- The AC proactively advised and proposed contents related to internal control, risk management, and internal audit, thereby supporting the BOD in oversight and improving corporate governance quality.
- The information exchange mechanism between the BOD and the AC was maintained regularly, ensuring that key matters were reviewed and handled promptly.

2. Coordination between the Audit Committee and the Director

- The AC regularly reported to the BOD on internal audit results, findings, recommendations, and the status of implementing those recommendations.
- The Director and the Executive Board created favorable conditions for the AC and the Internal Audit Department to access full information, documents, records, and reports for inspection and monitoring purposes.
- The 2025 internal audit plan was implemented as approved, ensuring the set scope and objectives.
- The AC closely coordinated with the Executive Board in monitoring and urging the implementation of post-audit recommendations, contributing to the enhancement of control and risk management efficiency.
- Through attending Executive Board meetings and based on reports from the Internal Audit Department, the AC promptly provided consulting opinions and recommendations on key matters.
- The AC's recommendations focused on process improvement, strengthening internal control, enhancing operational efficiency, and mitigating risks in business activities.
- The AC’s opinions were acknowledged and implemented by the Executive Board, contributing to the improvement of governance quality and the Company's overall operational performance.

The above is the report of the Independent Board Member in the Audit Committee regarding the 2025 activities, respectfully submitted to the General Meeting of Shareholders./.

INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS
CHAIRPERSON OF THE AUDIT COMMITTEE

Chu Quang Huy

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VIETNAM MACHINE INVESTMENT DEVELOPMENT JOINT STOCK COMPANY

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No.: 01/2026/BC -HGD-VIMID

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

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Hanoi, April 20th, 2026

REPORT OF THE EXECUTIVE BOARD ABOUT 2025 BUSINESS RESULTS AND 2026 BUSINESS PLAN

To: **2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

The Director of Vietnam Machine Investment Development Joint Stock Company hereby reports to the General Meeting of Shareholders on the business performance in 2025 and the key business targets for the 2026 plan as follows:

I. Business Performance Results in 2025

1. Financial indicators achieved in 2025

Unit: VND

Indicators	Year 2024	Year 2024	% Variance
Total Assets	2,315,625,696,887	5,116,010,983,007	120.93%
Owner's Equity	352,531,433,608	652,146,481,501	84.99%
Net Revenue	3,891,109,720,791	8,050,641,624,782	106.90%
Operating Profit	91,285,456,876	402,086,531,648	340.47%
Profit Before Tax	88,361,114,179	401,457,088,393	354.34%
Profit After Tax	68,436,163,674	321,140,047,893	369.25%

(Source: 2025 Consolidated Audited Financial Statements of Vietnam Machine Investment Development Joint Stock Company)

2. Evaluation of 2025 Business Performance

In terms of evaluation metrics, Vietnam Machine Investment Development Joint Stock Company has performed a comparison and assessment of the results in the 2025 Consolidated Audited Financial Statements against the 2024 Audited Financial Statements. The rationale for using these figures is that Vietnam Machine Investment Development Joint Stock Company (VIMID) officially established its subsidiary – VMASS Auto One Member Co., Ltd – on October 15, 2025. Consequently, VIMID's financial statements for 2025 are prepared in two formats: Separate and Consolidated. However, since the data between the separate and consolidated financial statements do not show significant

differences across items, the Company decided to utilize the 2025 Consolidated Audited Financial Statements to ensure consistency in data and scale for comparison.

The business performance of Vietnam Machine Investment Development Joint Stock Company in 2025 recorded breakthrough growth. Net revenue reached VND 8,050 billion, a 106.90% increase compared to 2024. Meanwhile, profit after tax reached VND 321 billion, a robust surge of 369.25%, demonstrating a clear improvement in business efficiency in both scale and quality of earnings. Notably, operating profit increased more than fourfold, reflecting improvements in profit margins and cost control capabilities.

The Company's total assets increased from VND 2,315 billion to VND 5,116 billion, corresponding to an increase of 120.93%, indicating a strong expansion in operational scale. Owner's equity also rose by 84.99% to reach VND 652 billion, demonstrating strengthened internal accumulation capacity. The use of financial leverage at a reasonable level contributed to enhancing capital efficiency while ensuring liquidity and financial safety amidst rapid business expansion and high growth.

The Return on Assets (ROA) also saw marked improvement, rising from approximately 2.96% in 2024 to approximately 6.28% in 2025. This increase reflects more efficient asset utilization, showing that each unit of assets generated more profit than the previous year, while affirming the financial management and operational capabilities of the Leadership Team.

The exceptional growth of profit relative to revenue, along with the improvement in profitability ratios such as ROA, shows that the Company has been making highly appropriate and effective decisions, adapting well to the national economy—especially in the context of the Government's active disbursement and implementation of a series of key national public projects and infrastructure development being emphasized more than ever.

2026 Business Plan

Based on the strategic development goals and orientations, as well as the assessment of market potential in 2025, the Executive Board sets the Company’s projected revenue and profit plan as follows:

Company’s Business Plan for 2026

Unit: Billion VND

No.	Indicators	2026 plan
1	Revenue	9,500,000,000,000
2	Profit before tax	460,000,000,000

Respectfully submitted to the General Meeting of Shareholders.

Sincerely./.

DIRECTOR

Kieu Anh Dao

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VIETNAM MACHINE INVESTMENT DEVELOPMENT JOINT STOCK COMPANY	**SOCIALIST REPUBLIC OF VIETNAM**
---o0o---	**Independence - Freedom - Happiness**
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No.: 01/2026/TTr-HĐQT-VIMID	*Hanoi, April 20th, 2026*

SUBMISSIONS

(Ref: Approving of the 2025 Audited Separate and Consolidated Financial Statements)

To: **2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Pursuant to:

- *Law on Enterprises No. 59/2020/QH14 dated June 17, 2020; amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022; Law No. 76/2025/QH15 dated June 17, 2025 and guiding documents for implementation;*
- *Charter of Vietnam Machine Investment Development Joint Stock Company;*

The Board of Directors of Vietnam Machine Investment Development Joint Stock Company respectfully submits to the General Meeting of Shareholders of the company for consideration and approval of the following content:

The Audited Separate Financial Statements and Audited Consolidated Financial Statements for the year 2025 of Vietnam Machine Investment Development Joint Stock Company, which were independently audited by **AASC Auditing Firm Company Limited (AASC),** signed on March 16, 2026, and have been disclosed in accordance with the provisions of the law.

Key indicators in the 2025 Audited Financial Statements:

Separate Financial Statements

Indicators (VND)	Year 2025	Indicators (VND)	Year 2025
Current Assets	5,028,561,411,197	Total Revenue	8,085,571,582,056
Non-current Assets	87,371,071,810	Net Revenue	8,050,641,624,782
Total Assets	5,115,932,483,007	Net Operating Profit	402,086,531,648
Liabilities	4,463,785,188,470	Other Profit	-629,443,255
Owner's Equity	652,147,294,537	Profit Before Tax	401,457,088,393
Charter Capital	215,250,000,000	Profit After Tax	321,140,860,929

Consolidated Financial Statements

Indicators (VND)	Year 2025	Indicators (VND)	Year 2025
Current Assets	5,078,554,693,526	Total Revenue	8,085,571,582,056
Non-current Assets	37,456,289,481	Net Revenue	8,050,641,624,782
Total Assets	5,116,010,983,007	Net Operating Profit	402,086,531,648
Liabilities	4,463,864,501,506	Other Profit	-629,443,255
Owner's Equity	652,146,481,501	Profit Before Tax	401,457,088,393
Charter Capital	215,250,000,000	Profit After Tax	321,140,047,893

We respectfully submit this to the General Meeting of Shareholders for consideration and approval.

Recipient:

- *2026 Annual General Meeting of Shareholders;*
- *Board of Directors, Executive Board;*
- *Archived: Office.*

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD

Nguyen Vu Tru

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VIETNAM MACHINE INVESTMENT DEVELOPMENT JOINT STOCK COMPANY

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No.: 02/2026/TTr-HĐQT-VIMID

SOCIALIST REPUBLIC OF VIETNAM

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Hanoi, April 20th, 2026

SUBMISSIONS

(Ref: 2026 Bussiness plan)

To: **2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Pursuant to:

- *Law on Enterprises No. 59/2020/QH14 dated June 17, 2020; amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022; Law No. 76/2025/QH15 dated June 17, 2025 and guiding documents for implementation;*
- *Charter of Vietnam Machine Investment Development Joint Stock Company;*

1. To approve the 2026 Business Plan as follows:

No.	Indicators	Unit	2026 plan
1	Net Revenue	VND	9,500,000,000,000
2	Profit Before Tax	VND	460,000,000,000
3	Profit After Tax	VND	368,000,000,000

2. To authorize the Board of Directors, based on the actual business situation in 2026, to proactively decide on the adjustment of the business plan.

We respectfully submit this to the General Meeting of Shareholders for consideration and approval.

Recipient:

- *2026 Annual General Meeting of Shareholders;*
- *Board of Directors, Executive Board;*
- *Archived: Office.*

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN OF THE BOARD

Nguyen Vu Tru

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VIETNAM MACHINE INVESTMENT DEVELOPMENT JOINT STOCK COMPANY

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No.: 03/2026/TTr-HĐQT-VIMID

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

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Hanoi, April 20th, 2026

SUBMISSIONS

(Ref: Approving the 2025 Profit distribution and dividend payment, and the 2026 Profit distribution plan)

To: **2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Pursuant to:

- *Law on Enterprises No. 59/2020/QH14 dated June 17, 2020; amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022; Law No. 76/2025/QH15 dated June 17, 2025, and relevant guiding documents for implementation;*
- *Circular No. 05/2022/TT-BKHCN dated May 31, 2022, providing instructions on the use of the Science and Technology Development Fund of enterprises;*
- *Charter of Vietnam Machine Investment Development Joint Stock Company;*
- *Audited Financial Statements for the year 2025 of Vietnam Machine Investment Development Joint Stock Company;*
- *Actual requirements at Vietnam Machine Investment Development Joint Stock Company.*

The Board of Directors of Vietnam Machine Investment Development Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval of the profit distribution and dividend payment plan for the year 2025, and the Profit Distribution Plan for the year 2026, specifically as follows:

1. 2025 Profit distribution

No.	Contents	2025 Profit after tax
		Amount (VND)
1	Undistributed Profit After Tax of shareholders of the Parent Company (on the Audited Consolidated Financial Statements for the year 2025)	321,140,047,893
2	Expected profit distribution:	0

2.1	*Dividend payment in cash: No dividends shall be distributed for the year 2025:*	*0*
3	Remaining profit after distribution:	321,140,047,893

2. 2026 Profit distribution plan

2.1. Regarding the appropriation for the Science and Technology Development Fund for the year 2026

a. Purpose of the appropriation for the Science and Technology Development Fund

Currently, scientific research activities are developing strongly in the field of transportation and logistics in Vietnam, especially regarding digital transformation, green transformation, and the Net Zero orientation of the Government.

The appropriation for the Science and Technology Development Fund aims to realize the objective of maintaining the leading position and the highest governance standards of the Company. The funding from the Fund will be focused on digital transformation to enhance risk management, internal control, and financial information transparency. In addition, the Company will invest in the research and application of green technology, invest in Research and Development (R&D) for new product development, and modernize the system of specialized repair, warranty, and maintenance services. This is a practical step to elevate the quality of trucks operating in Vietnam, ensuring that all growth activities are based on a solid technical foundation and bring long-term value to customers and shareholders.

b. Plan for the appropriation for the Science and Technology Development Fund for the year 2026

Maximum appropriation rate: **3%** of the taxable income of the Company for the year 2026

c. Assignment and authorization to the Board of Directors:

- The Board of Directors shall develop and approve the Regulations related to the establishment and use of the Fund, and concurrently perform the registration/submission of the Regulations to State management authorities in accordance with current legal provisions.

- The Board of Directors is responsible for fully implementing the procedures for notifying the establishment of the Fund and reporting the status of appropriation and periodic use of the Fund to the competent specialized agencies in accordance with current legal provisions

2.2. Appropriation for other funds and dividend payment for the year 2026

Pursuant to the implementation status of the 2026 business plan, the Board of Directors will submit the plan for the appropriation for funds and dividend payment for the year 2026 to the General Meeting of Shareholders at the 2027 Annual General Meeting of Shareholders.

3. The above is the Profit Distribution and Dividend Payment Plan for the year 2025, and the Profit Distribution Plan for the year 2026 of the Company.

We respectfully submit this to the General Meeting of Shareholders for consideration and approval.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD

Nguyen Vu Tru

Recipient:

- *2026 Annual General Meeting of Shareholders;*
- *Board of Directors, Executive Board;*
- *Archived: Office.*

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VIETNAM MACHINE INVESTMENT DEVELOPMENT JOINT STOCK COMPANY

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No.: 04/2026/TTr-HĐQT-VIMID

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

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Hanoi, April 20th, 2026

SUBMISSIONS

(Ref: selection of the Auditing firm to audit the 2026 Financial Statements)

To: **2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Pursuant to:

- *Law on Enterprises No. 59/2020/QH14 dated June 17, 2020; amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022; Law No. 76/2025/QH15 dated June 17, 2025 and guiding documents for implementation;*
- *Charter of Vietnam Machine Investment Development Joint Stock Company;*

The Board of Directors of Vietnam Machine Investment Development Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval of the selection of an independent auditing firm to perform the audit of the 2026 financial statements as follows:

- AASC Auditing Firm Company Limited (AASC) is an auditing unit on the list approved by the State Securities Commission to audit entities with public interests in the securities sector for the year 2026. It was proposed by the Board of Directors and approved by the 2025 Annual General Meeting of Shareholders as the unit to perform the review of the semi-annual Financial Statements and the audit of the 2025 financial statements of the Company. Through the period of cooperation and work, the Company finds that the aforementioned unit has performed the audit professionally and accurately, possesses a team of highly qualified and experienced auditors, and meets the Company's requirements regarding the scope and progress of the audit.
- Accordingly, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval to continue selecting AASC Auditing Firm Company Limited (AASC) as the unit to perform the audit of the 2026 financial statements and the review of the 2026 semi-annual report for Vietnam Machine Investment Development Joint Stock Company.

We respectfully submit this to the General Meeting of Shareholders for consideration and approval.

Recipient:

- *2026 Annual General Meeting of Shareholders;*
- *Board of Directors, Executive Board;*
- *Archived: Office.*

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD

Nguyen Vu Tru

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VIETNAM MACHINE INVESTMENT DEVELOPMENT JOINT STOCK COMPANY **---o0o---** No.: 05/2026/TTr-HĐQT-VIMID	**SOCIALIST REPUBLIC OF VIETNAM** **Independence - Freedom - Happiness** **---o0o---** *Hanoi, April 20th, 2026*

SUBMISSIONS

(Ref: The payment of remuneration, allowances, bonuses, and other benefits for the Board of Directors in 2025 and the payment plan for 2026)

To: **2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Pursuant to:

- *Law on Enterprises No. 59/2020/QH14 dated June 17, 2020; amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022; Law No. 76/2025/QH15 dated June 17, 2025 and guiding documents for implementation;*
- *Charter of Vietnam Machine Investment Development Joint Stock Company;*
- *Business performance results for the year 2025 of Vietnam Machine Investment Development Joint Stock Company*

The Board of Directors reports on the payment of remuneration, allowances, bonuses, and other benefits for the Board of Directors in 2025 and the plan for the payment of remuneration, allowances, bonuses, and other benefits for the Board of Directors in 2026 to the Annual General Meeting of Shareholders for approval, specifically as follows:

1. Report on the payment of remuneration, allowances, bonuses, and other benefits of the Board of Directors in 2025

The Board of Directors received a fixed monthly remuneration in 2025; the details of the remuneration, allowances, bonuses, and other benefits are presented in the table below:

No.	**Position**	**Number of member**	**Salary** *(VND)*	**Remuneration**	**Total remuneration, allowances, bonuses, and other benefits in 2025** *(VND)*

I	**Board of Directors**	**5**			
1	Chairperson of the BOD	1	840,000,000	180,000,000	1,020,000,000
2	Vice Chairperson of the BOD	1	700,000,000	180,000,000	880,000,000
3	Board Members (excluding Independent Members)	2	0	120,000,000	240,000,000
4	Independent Board Members	1	0	60,000,000	60,000,000
II	**Person in charge of Corporate Governance**	**1**	0	36,000,000	36,000,000
	Total				**2,236,000,000**

2. Remuneration, allowances, bonuses, and other benefits plan for 2026:

2.1. In the event that the Company achieves its planned profit targets, the remuneration, allowances, bonuses, and other benefits for members of the Board of Directors and the Person in charge of Corporate Governance are as follows:

No.	**Position**	**Number of member**	**Monthly Remuneration** *(VND/month)*	**Total allowances, bonuses, and other benefits** *(VND)*	**Total remuneration, allowances, bonuses, and other benefits in 2026** *(VND)*
I	**Board of Directors**	**5**	**55,000,000**		**660,000,000**
1	Chairperson of the BOD	1	15,000,000		180,000,000

2	Vice Chairperson of the BOD	1	15,000,000		180,000,000
3	Board Members (excluding Independent Members)	2	10,000,000		240,000,000
4	Independent Board Members	1	5,000,000		60,000,000
II	**Person in charge of Corporate Governance**	**1**	3,000,000		36,000,000
	Total		**58,000,000**		**696,000,000**

2.2. In the event that the Company's profit exceeds the 2026 plan, the Board of Directors shall submit the bonus levels for Board members and the Person in charge of Corporate Governance for approval at the 2027 Annual General Meeting of Shareholders.

2.3. In the event that the Company's 2026 profit does not meet the plan, the Board of Directors is authorized to adjust the actual monthly remuneration paid to Board members and the Person in charge of Corporate Governance, provided that such adjustment is not lower than 80% of the planned remuneration.

We respectfully submit this to the General Meeting of Shareholders for consideration and approval.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD

Nguyen Vu Tru

Recipient:

- *2026 Annual General Meeting of Shareholders;*
- *Board of Directors, Executive Board;*
- *Archived: Office.*

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VIETNAM MACHINE INVESTMENT DEVELOPMENT JOINT STOCK COMPANY

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No.: 06/2026/TTr-HĐQT-VIMID

SOCIALIST REPUBLIC OF VIETNAM

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Hanoi, April 20th, 2026

SUBMISSIONS

(Ref: the updating and adjustment of business lines in accordance with the new Vietnam Standard Industrial Classification)

To: **2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Pursuant to:

- *Law on Enterprises No. 59/2020/QH14 dated June 17, 2020; amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022; Law No. 76/2025/QH15 dated June 17, 2025 and guiding documents for implementation;*
- *Decision No. 36/2025/QD-TTg dated September 29, 2025, on the Promulgation of the Vietnam Standard Industrial Classification;*
- *Charter of Vietnam Machine Investment Development Joint Stock Company;*

On September 29, 2025, the Prime Minister issued Decision No. 36/2025/QD-TTg on the Promulgation of the Vietnam Standard Industrial Classification (VSIC), effective from November 15, 2025, replacing Decision No. 27/2018/QD-TTg. This Decision is significant in standardizing and modernizing the list of business lines across 05 levels, reflecting the development of the digital economy and high technology in accordance with international standards. Accordingly, to ensure compliance and transparency in management, the Board of Directors of Vietnam Machine Development Investment Joint Stock Company has conducted a review and update of the Company's business lines to align with the aforementioned new regulations.

The Board of Directors of Vietnam Machine Development Investment Joint Stock Company hereby submits to the General Meeting of Shareholders for consideration and approval the update and adjustment of the Company's business lines in accordance with the Vietnam Standard Industrial Classification issued under Decision No. 36/2025/QD-TTg, with details as follows:

1. **Business lines updated and supplemented according to Decision No. 36/2025/QD-TTg**

Note:

- Bold text: Changes made in accordance with Decision No. 36/2025/QD-TTg

No.	Current Business Lines (as per Decision No. 27/2018/QD-TTg)		New Business Lines (as per Decision No. 36/2025/QD-TTg)		Note/ Reason for amendment
	Business Line Name	**Industry Code**	**Business Line Name**	**Industry Code**	
1	Wholesale of **computers**, peripheral equipment and software *(Excluding the exercise of export, import, and distribution rights for goods in the List of goods for which foreign investors and foreign-invested economic organizations are not permitted to exercise export, import, and distribution rights)*	4651	Wholesale of **laptops**, peripheral equipment and software *(Excluding the exercise of export, import, and distribution rights for goods in the List of goods for which foreign investors and foreign-invested economic organizations are not permitted to exercise export, import, and distribution rights)*	4651	
2	Wholesale of other machinery, equipment and spare parts *Details:* *- Wholesale of mining and construction machinery, equipment and spare parts;* *- Wholesale of electrical machinery, equipment and materials;* *- Wholesale of office machinery, equipment and spare parts;*	4659	Wholesale of other machinery, equipment and spare parts *Details:* *- Wholesale of mining and construction machinery, equipment and spare parts;* *- Wholesale of electrical machinery, equipment and materials;* *- Wholesale of office machinery, equipment and spare parts;*	4659	Detailed amendment: "Excluding the exercise of export, import, and distribution rights for goods in the List of goods for which foreign investors and foreign-invested economic

	- Wholesale of medical machinery and equipment; ***(Excluding the exercise of export, import, and distribution rights for goods in the List of goods for which foreign investors and foreign-invested economic organizations are not permitted to exercise export, import, and distribution rights)***		*- Wholesale of medical machinery and equipment;* ***(Excluding the exercise of export, import, and distribution rights for goods in the List of goods for which foreign investors and foreign-invested economic organizations are not permitted to exercise export, import, and distribution rights; Management, import, export, purchase, sale, preservation, and protection of goods in the List of national reserves).***		organizations are not permitted to exercise export, import, and distribution rights; Management, import, export, purchase, sale, preservation, and protection of goods in the List of national reserves"
3	Retail sale **of computers, peripherals, software, and telecommunications equipment in specialized stores.** *(Except for exercising export rights, import rights, and distribution rights for goods on the List of Goods for Foreign Investors, economic organizations with foreign investment capital are not allowed to exercise export rights, import rights, or distribution rights.)*	**4741**	Retail sale of **information and communication technology equipment** *(Except for exercising export rights, import rights, and distribution rights for goods on the List of Goods for Foreign Investors, economic organizations with foreign investment capital are not allowed to exercise export rights, import rights, or distribution rights.)*	**4740**	
4	Repairing machinery and equipment	3312	Repair, **maintenance** machinery and equipment	3312	

5	Advertisement ***(excluding tobacco advertisements);***	7310	Advertisement ***(Excluding products, goods, and services prohibited from advertising)***	7310	Amendment details: "Excluding products, goods, and services prohibited from advertising"
6	Wholesale trade of automobiles and other motor vehicles. *Detail:* *+ Wholesale of passenger cars (9 seats or less);* *+ Wholesale of other motor vehicles:* *- Passenger cars with more than 12 seats, including specialized vehicles such as ambulances.* *- Motor vehicles for transport, including specialized types such as tank trucks, refrigerated trucks, trailers and semi-trailers.* *- Specialized vehicles: garbage trucks, street sweepers, water tankers, concrete* ***mixers .*** *- Transport vehicles with or without lifting and holding devices, of the type*	**4511**	Wholesale trade of automobiles and other motor vehicles. *Detail:* *- Wholesale of passenger cars (9 seats or less) ;* *- Wholesale of* ***automobiles (excluding passenger cars with 9 seats or fewer) and*** *Vehicles with other engines:* *+ Passenger cars with more than 12 seats, including specialized vehicles such as ambulances ;* *+ Motor vehicles for transport, including specialized types such as tank trucks, refrigerated trucks, trailers and semi-trailers ;* *+ Specialized vehicles: garbage trucks, street sweepers, water tankers, concrete* ***mixers*** *;*	**4661**	- Add the content " *automobiles (excluding passenger cars with 9 seats or fewer)* " to ensure completeness and compliance with the regulations in Decision 36/2025/QD-TTg. - Correct spelling errors: Concrete mixer truck => concrete mixing truck.

	used in factories, warehouses, airports, seaports, and railway stations.		*+ Transport vehicles with or without lifting and holding devices , of the type used in factories, warehouses, airports, seaports, and railway stations.*		
7	Automobile and other motor vehicle dealerships *Details:* *- Car dealerships (for vehicles with 9 seats or fewer)* *Other motor vehicle dealerships:* *- Passenger cars with more than 9 seats, including specialized vehicles such as ambulances, prison transport vehicles, and funeral vehicles;* *- Motor vehicles for transport, including specialized types such as tank trucks and refrigerated trucks; trailers and semi-trailers;* *- Specialized vehicles: tanker trucks, rescue vehicles, fire trucks, garbage trucks, street sweepers, watering trucks, concrete mixers, X-ray trucks.*	4513	Remove industry code 4513 (as it is not included in Decision 36/2025/QD-TTg)		Industry code 4513 is changed to industry code 4610 (Agents, brokers, and auctioneers of goods).

	All of the detailed industries and professions listed above exclude auction activities. *Other motor vehicle dealerships:* *- Passenger vehicles with more than 12 seats, including specialized vehicles such as ambulances, prison transport vehicles, and funeral vehicles;* *- Motor vehicles for transport, including specialized types such as tank trucks and refrigerated trucks; trailers and semi-trailers;* *- Specialized vehicles: tanker trucks, rescue vehicles, fire trucks, garbage trucks, street sweepers, watering trucks, concrete mixers, X-ray trucks;*				
8	Selling spare parts and accessories for automobiles and other motor vehicles. *Details: - Wholesale of automotive parts and accessories;* *- Retail sale of spare parts and accessories for passenger cars (9 seats or less)*	4530	Wholesale of spare parts and accessories for automobiles and other motor vehicles.	4662	Details : *" Dealer of parts and accessories for automobiles and other motor vehicles (excluding auction activities) "* is transferred to
			Retail sale of parts and accessories for automobiles and other motor vehicles.	4782	

	- Dealers of spare parts and accessories for automobiles and other motor vehicles (excluding auction activities)				industry code 4610 (Agents, brokers, and auctioneers of goods).
9	Short-term accommodation services	5510	Hotels and similar accommodation services	5510	
10	Site preparation *(excluding mine detection, blasting services and similar activities at construction sites);*	4312	Site preparation *(excluding mine detection, blasting services, and similar activities at the construction site);*	4312	Correct spelling errors
11	Maintenance and repair of automobiles and other motor vehicles.	4520	Repair and maintenance of automobiles and other motor vehicles.	**9531**	
12	Activities that directly support water transport services. *(Excluding services for establishing, operating, maintaining, and servicing maritime navigation aids, public waters, and shipping routes; surveying public waters, waterways, and shipping routes for the purpose of publishing maritime notices; surveying, constructing, and publishing nautical charts of waters, ports, waterways, and shipping routes;*	5222	Activities that directly support water transport services. *(Excluding services for establishing, operating, maintaining, and servicing maritime navigation aids, public waters, and shipping routes; surveying public waters, waterways, and shipping routes for the purpose of publishing maritime notices; surveying, constructing, and publishing nautical charts of waters, ports, waterways, and shipping routes;*	5222	Correct spelling errors

	constructing and publishing maritime safety documents and publications. Services for regulating and ensuring maritime safety in public waters, waterways, and shipping routes; electronic maritime information services; and maritime pilotage services.)		*constructing and publishing maritime safety documents and publications. Services for regulating and ensuring maritime safety in public waters, waterways, and shipping routes; electronic maritime information services; and maritime pilotage services.)*		
13	Loading and unloading goods	5224	Loading and unloading goods *(Excluding cargo handling at airports)*	5224	Additional details: "Excluding cargo handling at airports"
14	Maintenance and repair of automobiles and other motor vehicles.	4520	Repair and maintenance of automobiles and other motor vehicles.	9531	
15	Other support services related to transportation *Details: Goods delivery and receipt;* *- Shipping;* *- Arranging or organizing rail, road, and sea transport activities.* *- Goods delivery and receipt;* *- Collecting and issuing transport documents and bills of lading;*	5229	Other support services related to transportation *Detail:* ***- Arranging** or organizing rail, road, and sea transport activities ;* *- Logistics consulting services, such as planning, organizing/designing, and supporting transportation, warehousing, and distribution of goods;*	5229	The industry name and industry code remain unchanged according to Decision 36/2025/QD-TTg. However, the detailed information has been changed in

	- Activities of customs clearance agents; *- Activities of sea freight forwarding agents* *- Brokerage services for chartering ships and aircraft;* *- Other related activities include: packaging goods for protection during transportation, unloading goods, sampling, and weighing goods.* *Logistics services (excluding air freight and postal services) (For conditional business activities, the enterprise may only operate when it meets all the conditions stipulated by law)*		*- Receiving and issuing transport documents or bills of lading;* *- Other related activities include: Packaging goods for protection during transportation, unloading goods, sampling, and weighing goods.* *(For businesses operating in regulated sectors, enterprises may only conduct business when they meet all the conditions stipulated by law.)* *(Excluding services for establishing, operating, maintaining, and servicing maritime navigation aids, public waters, and shipping routes; surveying public waters, waterways, and shipping routes for the purpose of publishing maritime notices; surveying, constructing, and publishing nautical charts of waters, ports, waterways, and shipping routes; constructing and publishing maritime safety documents and publications; regulating and ensuring maritime safety in public waters, waterways, and shipping routes; electronic maritime*		accordance with Decision 36/2025/QD-TTg. Therefore, industry code 5229 is split into two codes: 5229 and 5231.

			information services; and other support services related to air transport and maritime pilotage services.)		
			Freight forwarding services *Detail:* *- Brokerage services for shipping goods by sea;* *- Activities of agents handling customs procedures on behalf of clients;* *- Activities of sea freight forwarding agents.* *- Organizing the transportation and delivery of goods on behalf of customers.* *(Excluding services for establishing, operating, maintaining, and servicing maritime navigation aids, public waters, and shipping routes; surveying public waters, waterways, and shipping routes for the purpose of publishing maritime notices; surveying, constructing, and publishing nautical charts of waters , ports, waterways, and shipping routes; constructing and publishing maritime safety documents and publications;*	**5231**	Activities of agents and brokers acting on behalf of clients in freight transport are classified under group 5231. (Intermediate services for freight transportation)

			regulating and ensuring maritime safety in public waters, waterways, and shipping routes; electronic maritime information services; intermediary services for air cargo transport; and maritime pilotage services)		
16	Motorcycles for sale	4541	Wholesale of motorcycles, motorbikes, spare parts and accessories for motorcycles and motorbikes.	4663	codes 4541 and 4543 have been changed to 4663 and 4783.
17	Selling spare parts and accessories for motorcycles and scooters.	4543	Retail sale of motorcycles, scooters, motorcycle parts and accessories.	4783	
18	Motorcycle and scooter maintenance and repair	4542	Motorcycle and scooter repair and maintenance	9532	
19	Wholesale of agricultural machinery, equipment and spare parts. *(Except for exercising export rights, import rights, and distribution rights for goods on the List of Goods for Foreign Investors, economic organizations with foreign investment capital are not allowed to exercise export rights, import rights, or distribution rights.)*	4653	Wholesale of agricultural machinery, equipment and spare parts. *(Except for exercising export rights, import rights, and distribution rights for goods on the List of Goods for Foreign Investors, economic organizations with foreign investment capital are not allowed to exercise export rights, import rights, or distribution rights.)*	4653	

20	Wholesale of solid, liquid, and gaseous fuels and related products. *(For businesses operating in regulated sectors, enterprises may only conduct business when they meet all the conditions stipulated by law.)* *(Except for exercising export rights, import rights, and distribution rights for goods on the List of Goods for Foreign Investors, economic organizations with foreign investment capital are not allowed to exercise export rights, import rights, or distribution rights.)*	4661	Wholesale of solid, liquid, and gaseous fuels and related products. *(For businesses operating in regulated sectors, enterprises may only conduct business when they meet all the conditions stipulated by law.)* *(Except for exercising export rights, import rights, and distribution rights for goods on the List of Goods for Foreign Investors, economic organizations with foreign investment capital are not allowed to exercise export rights, import rights, or distribution rights.)*	4671	
21	Agents, brokers, and auctioneers of goods. Details: Goods sales agent *(Except for exercising export rights, import rights, and distribution rights for goods on the List of Goods for Foreign Investors, economic organizations with foreign investment capital are not allowed to exercise*	4610 (Main)	Agents, brokers, and auctioneers of goods. *Detail:* *- Sales agent ;* *- Dealerships for passenger cars (9 seats or less) ;* *- Other motor vehicle dealerships:* *+ Passenger cars with more than 9 seats, including specialized vehicles such as*	4610 (Main)	The content highlighted in red has been transferred from codes **4513 and 4530** .

	export rights, import rights, or distribution rights.)		*ambulances, prison transport vehicles, and funeral vehicles;* *+ Motor vehicles for transport, including specialized types such as tank trucks and refrigerated trucks; trailers and semi-trailers;* *+ Specialized vehicles: Tank trucks, rescue vehicles, fire trucks, garbage trucks, street sweepers, watering trucks, concrete mixers, X-ray trucks ;* *+ Passenger cars with more than 12 seats, including specialized vehicles such as ambulances, prison transport vehicles, and funeral vehicles ;* *- Dealer of spare parts and accessories for automobiles and other motor vehicles* *(The detailed list of industries and professions above excludes auction activities .)* *(Except for exercising export rights, import rights, and distribution rights for goods on the List of Goods for Foreign Investors, economic organizations with foreign investment capital are not*		

			allowed to exercise export rights, import rights, or distribution rights.)		
22	Real estate consulting, brokerage, and auction services; land use rights auction services. *Details: Consulting, brokerage*	6820	Real estate brokerage services *Details: Real estate broker* *(According to Article 61 of the 2023 Law on Real Estate Business)*	6821	
			Other real estate activities on a fee or contract basis *Details: Consultation real estate* *(According to Article 67 of the 2023 Law on Real Estate Business)* *(Excluding asset auction services)*	6829	Modify details "Excluding asset auction services"
23	Other support activities for insurance and social security. *Details: Support activities for insurance agents*	6629	Other support activities for insurance and pension funds *Details: Support activities for insurance agents*	6629	
24	Retail sale of passenger cars (9 seats or fewer)	4512	Retail sale of automobiles and other motor vehicles	4781	

The updated and adjusted list of the Company's business activities is presented in Appendix I attached to this submission.

2. Amendments to the Company's Charter

Amend Appendix I, the list of business lines and activities of the Company in the Company Charter, according to the updated and adjusted business lines and activities stated in Clause 1 of this Submission.

3. Implementation

- Authorize the Board of Directors and the Company's legal representative to proactively implement, complete the necessary documents and carry out the required procedures at the competent State agencies to record the changes mentioned in Clause 1 of this Submission; register the changes to the Business Registration Certificate and business registration documents at the Department of Finance and/or the specialized management agency in accordance with the law.
- The Chairman of the Board of Directors is tasked with completing and issuing the Company Charter after incorporating the aforementioned updates and adjustments.
- The Board of Directors is authorized to make decisions on all arising issues related to the change in business lines and to implement other necessary procedures and tasks to complete the content approved by the General Meeting of Shareholders in accordance with the law.

We respectfully submit this to the General Meeting of Shareholders for consideration and approval.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD

Nguyen Vu Tru

Recipient:

- *2026 Annual General Meeting of Shareholders;*
- *Board of Directors, Executive Board;*
- *Archived: Office.*

APPENDIX I. LIST OF BUSINESS ACTIVITIES OF THE COMPANY AFTER UPDATES AND ADJUSTMENTS

(Attached is Report No. 06/2026/TTr-HĐQT-VIMID dated April 20, 2026)

No.	Business sector name	Industry code
1	Wholesale of computers, peripherals, and software. *(Except for exercising export rights, import rights, and distribution rights for goods on the List of Goods for Foreign Investors, economic organizations with foreign investment capital are not allowed to exercise export rights, import rights, or distribution rights.)*	4651
2	Wholesale of electronic and telecommunication equipment and components. *(Except for exercising export rights, import rights, and distribution rights for goods on the List of Goods for Foreign Investors, economic organizations with foreign investment capital are not allowed to exercise export rights, import rights, or distribution rights.)*	4652
3	Wholesale of machinery, equipment and other machine parts *Detail:* *- Wholesale of machinery, equipment and spare parts for mining and construction;* *- Wholesale of machinery, electrical equipment, and electrical materials;* *- Wholesale of office machinery, equipment and spare parts;* *- Wholesale of medical machinery and equipment;* *(Except for exercising export rights, import rights, and distribution rights for goods on the List of Goods for Foreign Investors, economic organizations with foreign investment capital are not allowed to exercise export rights, import rights, or distribution rights; or manage, import, export, purchase, sell, store, or protect goods on the List of National Reserves).*	4659
4	Retail sale of information and communication technology equipment	474 0

	(Except for exercising export rights, import rights, and distribution rights for goods on the List of Goods for Foreign Investors, economic organizations with foreign investment capital are not allowed to exercise export rights, import rights, or distribution rights.)	
5	Trade promotion and marketing organization	8230
6	Repair and maintenance of machinery and equipment	3312
7	Advertisement *(Excluding products, goods, and services prohibited from advertising)*	7310
8	Wholesale trade of automobiles and other motor vehicles. *Detail:* *- Wholesale of passenger cars (9 seats or less);* *- Wholesale trade of automobiles (excluding passenger cars with 9 seats or fewer) and other motor vehicles:* *+ Passenger cars with more than 12 seats, including specialized vehicles such as ambulances;* *+ Motor vehicles for transport, including specialized types such as tank trucks, refrigerated trucks, trailers and semi-trailers;* *+ Specialized vehicles: garbage trucks, street sweepers, water tankers, concrete mixers;* *+ Transport vehicles with or without lifting and holding devices, of the type used in factories, warehouses, airports, seaports, and railway stations.*	4661
9	Wholesale of spare parts and accessories for automobiles and other motor vehicles.	4662
10	Retail sale of parts and accessories for automobiles and other motor vehicles.	4782
11	Road freight transport	4933
12	Other road passenger transport	4932
13	Hotels and similar accommodation services	5510
14	Restaurants and mobile food service *(excluding bars, karaoke rooms, and nightclubs)*	5610

15	Beverage serving service *(excluding bar businesses)*	5630
16	Site preparation *(excluding mine detection, blasting services, and similar activities at the construction site)*	4312
17	Other remaining business support service activities not classified elsewhere. *Details: Import and export of goods the company trades in.* *(Except for exercising export rights, import rights, and distribution rights for goods on the List of Goods for Foreign Investors, economic organizations with foreign investment capital are not allowed to exercise export rights, import rights, or distribution rights.)*	8299
18	Financial services support activities are not classified anywhere. *Details: Trust and supervisory services on a fee and contract basis (excluding financial and securities activities).*	6619
19	Inland waterway passenger transport	5021
20	Warehousing and goods storage	5210
21	Activities that directly support water transport services. *(Excluding services for establishing, operating, maintaining, and servicing maritime navigation aids, public waters, and shipping routes; surveying public waters, waterways, and shipping routes for the purpose of publishing maritime notices; surveying, constructing, and publishing nautical charts of waters, ports, waterways, and shipping routes; constructing and publishing maritime safety documents and publications. Services for regulating and ensuring maritime safety in public waters, waterways, and shipping routes; electronic maritime information services; and maritime pilotage services.)*	5222
22	Loading and unloading goods *(Excluding cargo handling at airports)*	5224
23	Repair and maintenance of automobiles and other motor vehicles.	9531

24	Other support services related to transportation *Detail:* *- Arranging or organizing rail, road, and sea transport activities;* *- Logistics consulting services, such as planning, organizing/designing, and supporting transportation, warehousing, and distribution of goods;* *- Receiving and issuing transport documents or bills of lading;* *- Other related activities include: Packaging goods for protection during transportation, unloading goods, sampling, and weighing goods.* *(For businesses operating in regulated sectors, enterprises may only conduct business when they meet all the conditions stipulated by law.)* *(Excluding services for establishing, operating, maintaining, and servicing maritime navigation aids, public waters, and shipping routes; surveying public waters, waterways, and shipping routes for the purpose of publishing maritime notices; surveying, constructing, and publishing nautical charts of waters, ports, waterways, and shipping routes; constructing and publishing maritime safety documents and publications; regulating and ensuring maritime safety in public waters, waterways, and shipping routes; electronic maritime information services; and other support services related to air transport and maritime pilotage services.)*	5229
25	Freight forwarding services *Detail:* *- Brokerage services for shipping goods by sea;* *- Activities of agents handling customs procedures on behalf of clients;* *- Activities of sea freight forwarding agents.* *- Organizing the transportation and delivery of goods on behalf of customers.* *(Excluding services for establishing, operating, maintaining, and servicing maritime navigation aids, public waters, and shipping routes; surveying public waters, waterways, and shipping routes for the purpose of publishing maritime notices; surveying, constructing, and publishing nautical charts of waters, ports, waterways, and shipping routes; constructing and publishing maritime safety documents and publications; regulating and ensuring maritime safety in public waters, waterways, and shipping routes; electronic*	5231

	maritime information services; intermediary services for air cargo transport; and maritime pilotage services)	
26	Wholesale of motorcycles, motorbikes, spare parts and accessories for motorcycles and motorbikes.	4663
27	Retail sale of motorcycles, scooters, motorcycle parts and accessories.	4783
28	Mechanical processing; metal treatment and coating	2592
29	Manufacture of lifting, lowering, and handling equipment.	2816
30	Manufacture of metal tanks, containers and storage vessels.	2512
31	Motorcycle and scooter repair and maintenance	9532
32	Manufacture of agricultural and forestry machinery	2821
33	Manufacture of mining and construction machinery	2824
34	Manufacture of other specialized machinery *Detail:* *- Manufacturing of machinery for producing building materials* *- Manufacture of other specialized machinery not classified elsewhere*	2829
35	Iron, steel, and cast iron production	2410
36	Wholesale of agricultural machinery, equipment and spare parts. *(Except for exercising export rights, import rights, and distribution rights for goods on the List of Goods for Foreign Investors, economic organizations with foreign investment capital are not allowed to exercise export rights, import rights, or distribution rights.)*	4653
37	Completion of construction work	4330
38	Motor vehicle rental	7710
39	Specialized design activities *Detail:* *- Fashion design involves textiles, clothing, shoes, jewelry, furniture and other interior decorations, other fashion goods, as well as other personal and household items;*	7410

	- Graphic design services; *- Interior decoration activities.*	
40	Road passenger transport within and outside urban areas (excluding bus transport)	4931
41	Wholesale of solid, liquid, and gaseous fuels and related products. *(For businesses operating in regulated sectors, enterprises may only conduct business when they meet all the conditions stipulated by law.)* *(Except for exercising export rights, import rights, and distribution rights for goods on the List of Goods for Foreign Investors, economic organizations with foreign investment capital are not allowed to exercise export rights, import rights, or distribution rights.)*	4671
42	Agents, brokers, and auctioneers of goods. *Detail:* *- Sales agent ;* *- Dealerships for passenger cars (9 seats or fewer);* *- Other motor vehicle dealerships:* *+ Passenger cars with more than 9 seats, including specialized vehicles such as ambulances, prison transport vehicles, and funeral vehicles;* *+ Motor vehicles for transport, including specialized types such as tank trucks and refrigerated trucks; trailers and semi-trailers;* *+ Specialized vehicles: Tank trucks, rescue vehicles, fire trucks, garbage trucks, street sweepers, watering trucks, concrete mixers, X-ray trucks;* *+ Passenger cars with more than 12 seats, including specialized vehicles such as ambulances, prison transport vehicles, and funeral vehicles;* *- Dealer of spare parts and accessories for automobiles and other motor vehicles* *(The detailed list of industries and professions above excludes auction activities.)* *(Except for exercising export rights, import rights, and distribution rights for goods on the List of Goods for Foreign Investors, economic organizations with foreign investment capital are not*	4610 (Main)

	allowed to exercise export rights, import rights, or distribution rights.)	
43	Coastal and ocean freight transport	5012
44	Real estate business, land use rights belonging to the owner, user or lessee. *(Excluding investment in the construction of cemetery and burial ground infrastructure for the purpose of transferring land use rights associated with the infrastructure)*	6810
45	Real estate brokerage services *Details: Real estate broker* *(According to Article 61 of the 2023 Law on Real Estate Business)*	6821
46	Other real estate activities on a fee or contract basis *Details: Consultation real estate* *(According to Article 67 of the 2023 Law on Real Estate Business)* *(Excluding asset auction services)*	6829 Fix
47	Commodity and securities contract brokers *Details: Commodity contract brokerage*	6612
48	Activities of insurance agents and brokers *Details: Activities of insurance agents*	6622
49	Other support activities for insurance and pension funds *Details: Support activities for insurance agents*	6629
50	Retail sale of automobiles and other motor vehicles	4,781
51	Rental of machinery, equipment and other tangible goods without operators. *Details: Rental of construction machinery and equipment without operators.*	7730
52	Activities that directly support railway transport services. *(Excluding the management and operation of national railway infrastructure and urban railways invested in by the State)*	5221
53	Activities that directly support road transport services.	5225

54	Manufacture of automobiles and other motor vehicles	2910
55	Construction of other civil engineering works	4299
56	Building a house to live in.	4101
57	Manufacture of parts and accessories for automobiles and other motor vehicles.	2930
58	Manufacture of bodies for motor vehicles and other motor vehicles, trailers and semi-trailers.	2920

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VIETNAM MACHINE INVESTMENT DEVELOPMENT JOINT STOCK COMPANY	**SOCIALIST REPUBLIC OF VIETNAM**
---o0o---	**Independence - Freedom - Happiness**
	---o0o---
No.: 07/2026/TTr-HDQT-VIMID	*Hanoi, date 20 month 04 2026*

SUBMISSIONS

(Reg: Election of Board of Directors members for the 2026-2031 term)

To: **2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Based on:

- *Law on Enterprises No. 59/2020/QH14 dated June 17, 2020; amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022; Law No. 76/2025/QH15 dated June 17, 2025 and guiding documents for implementation;*
- *Law on Securities No. 54/2019/QH14 dated November 29, 2019; amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024 and guiding documents for its implementation;*
- *Decree 155/2020/ND-CP dated December 31, 2020, provides detailed regulations and guidance on the implementation of several articles of the Law on Securities; amended and supplemented by Decree 245/2025/ND-CP dated September 11, 2025, which amends and supplements several articles of Decree 155/2020/ND-CP.*
- *Charter of Vietnam Machine Investment Development Joint Stock Company;*

The term of office for the Board of Directors of Vietnam Machine Investment Development Joint Stock Company ("Board of Directors") from 2021-2026 has ended. Therefore, the Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders for consideration and approval the election of the Board of Directors members for the 2026-2031 term, with the following details:

1. Number of Board of Directors members for the 2026-2031 term: 5 members [VLH1]
2. Term of office: 5 years
3. Number of candidates: Unlimited

4. Standards and conditions for candidates for the Company's Board of Directors: Candidates for the Board of Directors must fully meet the standards and conditions stipulated in the Law on Enterprise, the Law on Securities, the Company's Charter, and specifically in the Regulations on the Election of Board of Directors members for the 2026-2031 term ("Election Regulations").
5. The candidacy and nomination dossier for Board of Directors members includes the following documents (according to the template provided by the Company):
    - Application for Candidacy or Nomination letter for Board of Directors Member (Original copy);
    - Minutes of the shareholders' meeting in the case of a shareholder group nomination (Original copy);
    - Candidate's self-declared Curriculum Vitae (Original copy);
    - Valid copies of Identity Card/Citizen ID/Passport and professional qualifications and certificates;
    - Valid authorization letter for nomination if a shareholder authorizes another person to make a nomination (Original copy).
6. List of qualified candidates nominated for election to the Board of Directors for the 2026-2031 term:

Pursuant to the results of nominations and candidacies by shareholders and groups of shareholders in accordance with the Law on Enterprises, the Company's Charter, and the Regulations on election for Board of Directors members for the 2026-2031 term of Viet Nam Machine Investment and Development Joint Stock Company; pursuant to the competence, qualities, reputation, and eligibility of the candidates to fulfill the duties and responsibilities of Board of Directors members; the Board of Directors has conducted a review and synthesis of the dossiers to establish a List of Candidates who fully satisfy the required standards.

A detailed list of candidates, along with their candidacy and nomination dossier, is attached to this submission for the General Meeting of Shareholders to consideration and voting for approval.

7. Election method:

The election of Board of Directors' members is conducted using cumulative voting methods as stipulated by law and the Company's Charter. The detailed procedures are specified in the Election Regulations.

We respectfully submit this to the General Meeting of Shareholders for consideration and approval.

Recipient:

- *2026 Annual General Meeting of Shareholders;*
- *Board of Directors, Executive Board;*
- *Archived: Office.*

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD

Nguyen Vu Tru

(The list of eligible candidates will be updated and compiled up to the point before the opening of the General Meeting of Shareholder.

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

CANDIDACY FORM
BOARD OF DIRECTORS MEMBER
VIETNAM MACHINE INVESTMENT DEVELOPMENT JOINT STOCK COMPANY

To: **Vietnam Machine Investment Development Joint Stock Company**

My name is:.....

Citizen Identification Card/Passport Number: ....Date of Issue: .....

Place of Issue:..... .....

Address: .....

Educational background:.....Major:.....

Number of shares held in Vietnam Machine Investment Development Joint Stock Company as of the shareholder list closing date compiled by Vietnam Securities Depository and Clearing Corporation on March 23, 2026:

- Number of shares owned by the individual: .....shares
- Number of shares represented by (Shareholders/Other Organizations): .....shares

Total number of shares owned and represented: …… shares, corresponding to: ……. % of the total number of voting shares.

Upon reviewing the regulations regarding shareholders' rights and the criteria for Member/Independent member of the Board of Directors in the Charter of Vietnam Machine Investment Development Joint Stock Company and the Law on Enterprise, I hereby affirm that I satisfy all eligibility criteria to apply for candidacy for the position of Member/Independent member of the Board of Directors of Vietnam Machine Investment Development Joint Stock Company.

I hereby request the Organizing Committee of the 2026 Annual General Meeting of Shareholders of Vietnam Machine Investment Development Joint Stock Company to consider my self-nomination as a Member/Independent member of the Board of Directors of Vietnam Machine Investment Development Joint Stock Company for the 2026–2031 term.

If entrusted by the shareholders and elected to be a Member/Independent member of the Board of Directors, I pledge to fully and properly fulfill my responsibilities and powers as stipulated by law and the Company's Charter; and to dedicate all my abilities and passion to contributing to the development of Vietnam Machine Investment Development Joint Stock Company.

I certify that the information I provide is true and accurate, and I accept legal responsibility and accountability to the General Meeting of Shareholders for the accuracy and truthfulness of the contents of the attached documents.

Best regards!

....., Date ..... Month ..... Year .....

CANDIDATES

(Signature and full name)

Attached documents:

- Valid copy of ID card /Passport;
- Certified copies of qualifications (if any);
- Candidate's resume.

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NOMINATION FORM
BOARD OF DIRECTORS MEMBER
VIETNAM MACHINE INVESTMENT DEVELOPMENT JOINT STOCK COMPANY

To: **Organizing Committee of the 2026 Annual General Meeting of Shareholders**

Vietnam Machine Investment Development Joint Stock Company

My name is:.....

Citizen Identification Card/Passport Number: ....Date of Issue: .....
Place of Issue:..... ....

Address: .....

Number of shares held in Vietnam Machine Investment Development Joint Stock Company as of the shareholder list closing date compiled by Vietnam Securities Depository and Clearing Corporation on March 23, 2026:

- Number of shares owned by the individual: .....shares
- Number of shares represented by (Shareholders/Other Organizations): .....shares

Total number of shares owned and represented : …… shares , corresponding to: ……. % of the total number of voting shares .

Legal representative *(For institutional shareholders)*:.....

Citizen Identification Card/Passport of Legal Representative: .....
Date of Issue:.....Place of Issue:..... .....

After studying the regulations on shareholder rights and the criteria for Board of Directors/Independent Board of Directors members in the Charter of Vietnam Machine Investment Development Joint Stock Company and the Enterprise Law, I/we/ our organization believe that we are qualified to nominate candidates to serve as members of the Member/Independent member of the Board of Directors of Vietnam Machine Investment Development Joint Stock Company .

I/we/our organization *(representing the group of shareholders of Vietnam Machine Investment Development Joint Stock Company, collectively holding ..... shares, accounting for .....% of the total voting shares of the Company)* unanimously nominate the following candidate to serve as a member of the Member/Independent member of the Board of Directors of Vietnam Machine Investment Development Joint Stock Company:

1. Mr./ Ms.:.....

Citizen Identification Card/Passport Number: ....

Date of Issue: .....Place of Issue:..... ....

Permanent address: .....

Educational background: ..... Major:..... .....

Number of shares owned as of the shareholder list closing date as compiled by the Vietnam Securities Depository and Clearing Corporation on March 23, 2026: ..... shares

(In words: ..... shares)

Corresponding to: .....% of the total voting shares of the Company.

2. Mr./ Ms.: .....

Citizen Identification Card/Passport Number: ....

Date of Issue: .....Place of Issue: ....

Permanent address: .....

Educational background: ..... Major: ....

Number of shares owned as of the shareholder list closing date as compiled by the Vietnam Securities Depository and Clearing Corporation on March 23, 2026: ..... shares

(In words: ..... shares)

Corresponding to: .....% of the total voting shares of the Company.

I/we hereby declare: (1) that the above-mentioned nominated candidate fully meets the qualifications and conditions to become a member of the Board of Directors/Independent Board of Directors members of the Company, (2) that the information I/we provide is true and accurate, and (3) that I/we will be held legally responsible and liable to the Company for any frauds.

Best regards!

....., Date ..... Month ..... Year .....

SHAREHOLDERS

(Signature, full name, and seal if applicable)

Attached documents:

- Valid copies of the Citizen Identification Card/Passport of the nominating person *(representative)* and the nominated person;
- Certified copies of the nominee's qualifications (if any);
- The candidate's resume;

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MINUTES OF THE GROUP MEETING NOMINATION FOR BOARD OF DIRECTORS MEMBER VIETNAM MACHINE INVESTMENT DEVELOPMENT JOINT STOCK COMPANY

Today, on .../.../ ... , at ....., we, the group of shareholders of Vietnam Machine Investment Development Joint Stock Company, together hold the following number of shares as of the closing date of the shareholder list compiled by the Vietnam Securities Depository and Clearing Corporation on March 23, 2026: ..... shares, corresponding to: .....% of the total voting shares of Vietnam Machine Investment Development Joint Stock Company, whose names are listed below:

No.	Shareholder/ Authorized representative of the shareholder	ID Number /Passport Number/Business Registration Number, Date of Issue, Place of Issue	Address	Number of shares owned/represented /authorized representatives	Signature, full name, and seal if applicable
1					
2					
3					
Total					

After studying the regulations on shareholder rights and the criteria for Board of Directors/Independent Board of Directors members in the Charter of Vietnam Machine Investment Development Joint Stock Company and the 2020 Enterprise Law, we unanimously agree to nominate the following candidates to serve as members of the Board of Directors/ Independent Board of Directors members of Vietnam Machine Investment Development Joint Stock Company:

1. Mr./ Ms. .....

Citizen Identification Card/Passport Number: ....

Date of Issue: .....Place of Issue :..... .....

Permanent address: .....

Educational background: .....Major: ....

Number of shares owned as of the shareholder list closing date as compiled by the Vietnam Securities Depository and Clearing Corporation on March 23, 2026): ..... shares.

(In words: .....shares)

Corresponding to: .....% of the total voting shares of the Company.

2. Mr./ Ms. .....

Citizen Identification Card/Passport Number: ....

Date of Issue: .....Place of Issue :..... .....

Permanent address: .....

Educational background: .....Major: ....

Number of shares owned as of the shareholder list closing date as compiled by the Vietnam Securities Depository and Clearing Corporation on March 23, 2026): ..... shares.

(In words: .....shares)

Corresponding to: .....% of the total voting shares of the Company.

We hereby request that the Organizing Committee of the 2026 Annual General Meeting of Shareholders of Vietnam Machine Investment Development Joint Stock Company include the above candidate in the list of candidates running for election as a member of the Board of Directors/ Independent Board of Directors members of Vietnam Machine Investment Development Joint Stock Company.

At the same time, we unanimously agree to appoint the following individual as the group representative to carry out the nomination procedures in accordance with the Regulations on participation in the nomination of candidates for the Board of Directors of Vietnam Machine Investment Development Joint Stock Company for the term 2026 - 2031:

Mr./ Ms. .....

Citizen Identification Card/Passport Number: ....

Date of Issue: .....Place of Issue :..... .....

Permanent address: .....

Number of shares owned as of the shareholder list closing date as compiled by the Vietnam Securities Depository and Clearing Corporation on March 23, 2026): ..... shares

(In words: .....shares)

Corresponding to: .....% of the total voting shares of the Company.

This record consists of ... pages, was made at .....h....., on ...../...../ ... at .....

Best regards!

....., Date ..... Month ..... Year .....

REPRESENTATIVE OF THE SHAREHOLDER GROUP

(Signature, full name, and seal if applicable)

Attached documents:

- Curriculum vitae (self-declared by the candidate) (using the provided template);
- Copies of ID card/Passport and diplomas, degrees, and certificates evidencing the candidate's educational and professional qualifications;

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CURRICULUM VITAE

1. Full name:
2. Gender:
3. Date of birth:
4. Place of birth:
5. Citizen Identification Number (or Passport Number):
6. Date of issue: Place of issue:
7. Nationality:
8. Ethnicity:
9. Permanent address:
10. Phone number:
11. Email address:
12. Educational background:
13. Professional qualifications:
14. Educational and professional training process; certifications

Period	Educational institution	Major / Field of study	Awards	Discipline

15. Work experience and positions held

Period	Position	Work unit
From .../.../... to .../.../...		
From .../.../... to .../.../...		

16. Current position at Vietnam Machine Investment Development Joint Stock Company:

17. Current position held in other organizations:
18. Number of shares authorized or represented by:
19. Number of shares owned by individuals:
20. Related parties holding the same shares:
21. Legal violations:
22. Conflict of interest with the Company:
23. Debts owed to the Company:
24. Benefits related to the company and its stakeholders (if any):

I hereby pledge to take full legal responsibility for the accuracy and truthfulness of the above content.

..... , date.....month ..... year ...

Confirmation from the local/workplace authorities.

..... , date.....month ..... year ...

DECLARANT

(Sign and print full name)

DRAFT

VIETNAM MACHINE INVESTMENT DEVELOPMENT JOINT STOCK COMPANY	**SOCIALIST REPUBLIC OF VIETNAM**
---o0o---	**Independence - Freedom - Happiness**
	---o0o---
No.: 08/2026/TTr-HĐQT-VIMID	*Hanoi, April 20th, 2026*

SUBMISSIONS

(Ref: Approving the public offering plan for existing shareholders)

To: **2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Pursuant to:

- *Law on Enterprises No. 59/2020/QH14 dated June 17, 2020; as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022; Law No. 76/2025/QH15 dated June 17, 2025; and guiding documents for its implementation;*
- *Law on Securities No. 54/2019/QH14 dated November 26, 2019; as amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024; and guiding documents for its implementation;*
- *Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing and guiding the implementation of several articles of the Law on Securities; as amended and supplemented by Decree No. 245/2025/ND-CP dated September 11, 2025;*
- *Charter of Vietnam Machine Investment Development Joint Stock Company.*

The Board of Directors ("BOD") of Vietnam Machine Investment Development Joint Stock Company respectfully submits to the 2026 Annual General Meeting of Shareholders ("AGM") for approval of the Public Share Offering Plan to existing shareholders with the following specific details:

I. Public share offering plan to existing shareholders

1.	Issuer	:	**Vietnam Machine Investment Development Joint Stock Company**
2.	Name of Shares	:	**Shares of Vietnam Machine Investment Development Joint Stock Company**
3.	Stock Code	:	VVS
4.	Type of Shares	:	Ordinary shares

5.	Par Value	:	VND 10,000/share
6.	Charter Capital before offering	:	VND 215,250,000,000 *(Two hundred fifteen billion, two hundred fifty million Vietnamese Dong)*
7.	Outstanding Shares	:	21,525,000 shares *(Twenty-one million, five hundred twenty-five thousand shares)*
8.	Treasury Shares	:	0 share
9.	Offering Method	:	Public share offering to existing shareholders
10.	Expected Offering Volume	:	21,525,000 shares *(Twenty-one million, five hundred twenty-five thousand shares)*
11.	Total Offering Value at par value	:	VND 215,250,000,000 *(Two hundred fifteen billion, two hundred fifty million Vietnamese Dong)*
12.	Target Participants	:	Existing shareholders on the list at the record date for exercising purchase rights provided by the Vietnam Securities Depository and Clearing Corporation.
13.	Offering Ratio	:	**100%** (The ratio between the number of shares expected to be offered to existing shareholders and the number of outstanding shares at the record date).
14.	Right Exercise Ratio	:	**1:1** (At the record date, a shareholder owning 01 share will receive 01 purchase right; 01 purchase right allows the purchase of 01 new share).
15.	Pricing Principles	:	- *Book Value: Per the 2025 Audited Consolidated Financial Statements as of Dec 31, 2025:* $\text{Book value} = \frac{\text{Owner's Equity} - \text{Intangible Fixed Assets}}{\text{Total number of outstanding shares}}$ $= \frac{652.146.481.501 - 14.743.575.984}{21.525.000}$ = VND 29,612/share. - *Market Value: Average reference price on Ho Chi Minh City Stock Exchange (HOSE) over 30 sessions (Feb 09, 2026 – Mar 27, 2026): VND 124,697/share.* Based on market conditions and to ensure offering success, the BOD proposes **VND 25,000/share.**
16.	Offering Price	:	**VND 25,000/share**

17.	Total Expected Proceeds	:	VND 538,125,000,000 *(Five hundred thirty-eight billion, one hundred twenty-five million Vietnamese Dong).*
18.	Foreign Ownership Limit (FOL) Compliance	:	The General Meeting of Shareholders (GMS) hereby approves the plan to ensure that the share offering complies with the foreign ownership limit at the Company, with details as follows: - Foreign individual/institutional shareholders whose names appear on the shareholder list at the record date for exercising the rights to purchase shares offered to existing shareholders, as provided by the Vietnam Securities Depository and Clearing Corporation (VSDC), are entitled to exercise their purchase rights at the 1:1 ratio as specified in this plan. - Shareholders are only permitted to transfer their purchase rights to domestic investors. - Any unsubscribed shares resulting from investors not registering for purchase or failing to make payment (if any) shall be redistributed by the Board of Directors to other subjects who are domestic investors. The GMS authorizes the Board of Directors (BOD) to approve and adjust the detailed plan to ensure the share offering complies with foreign ownership regulations if necessary.
19.	Expected Timeline	:	Expected to be implemented in 2026, after the offering plan is approved by the 2026 Annual General Meeting of Shareholders and the State Securities Commission issues the Certificate of Registration for Public Offering of Securities.
20.	Transfer of Purchase Rights	:	- Existing shareholders on the list at the record date for exercising purchase rights for the additional shares offered are entitled to transfer their purchase rights to others within the specified period. Such rights may only be transferred once (the transferee is not permitted to transfer the purchase rights to a third party).

- To ensure that the share offering complies with foreign ownership limit regulations, shareholders are only permitted to transfer their purchase rights to domestic investors.
- The transferor and the transferee shall mutually agree on the transfer price, settle the payment, and be responsible for fulfilling all obligations in accordance with regulations related to the transfer.

21. Handling of Fractional and Unsubscribed Shares :

- The offering is conducted at a 1:1 ratio; therefore, no fractional shares or share fractions will arise.
- Any unsubscribed shares resulting from investors not registering for purchase or failing to make payment (if any) shall be authorized by the General Meeting of Shareholders for the Board of Directors to redistribute to other subjects who are domestic investors. The offering conditions, as well as the rights and obligations of such investors, shall not be more favorable than those offered to existing shareholders (including the offering price of VND 25,000 per share).
- The redistribution of unsubscribed shares to other subjects shall ensure compliance with Article 42 of Decree No. 155/2020/ND-CP dated December 31, 2020, and satisfy the conditions prescribed in Clause 2, Article 195 of the Law on Enterprises 2020, as well as other relevant legal regulations.
- In the event that the share distribution period expires in accordance with the law (including any extensions, if any) and there are still undistributed shares, such remaining shares shall be canceled, and the Board of Directors shall issue a decision to conclude the offering.

22. Transfer Restrictions :

- All shares offered to existing shareholders and transferees of purchase rights from existing shareholders are freely transferable (not subject to transfer restrictions).
- Any unsubscribed shares resulting from investors not registering for purchase or failing to make payment (if any) that are redistributed to other subjects shall be

restricted from transfer for 01 year from the completion date of the offering, in accordance with Clause 2, Article 42 of Decree No. 155/2020/ND-CP dated December 31, 2020.

II. Plan for utilization of proceeds from the offering

The expected proceeds from the public share offering to existing shareholders, amounting to VND 538,125,000,000 (calculated based on the offering price), shall be allocated and utilized for the Company's activities as follows:

No.	Contents	Amount *(đồng)*	Expected timeline for utilization
	Repayment of loans from credit institutions		**In 2026**
	In which:		
1	Joint Stock Commercial Bank for Foreign Trade of Vietnam	180,000,000,000	In 2026
2	Vietnam Technological and Commercial Joint Stock Bank	100,000,000,000	In 2026
3	Vietnam International Commercial Joint Stock Bank	120,000,000,000	In 2026
4	Vietnam Maritime Commercial Joint Stock Bank	70,000,000,000	In 2026
5	Tien Phong Commercial Joint Stock Bank	68,125,000,000	In 2026
	Total	**538,125,000,000**	

The General Meeting of Shareholders authorizes the Company's Board of Directors to develop a detailed plan for the utilization of proceeds based on the actual situation and capital requirements at the time of the offering. If necessary to ensure operational efficiency, the Board of Directors shall adjust the utilization plan to align with the Company's practical circumstances, while reporting such adjustments at the nearest General Meeting of Shareholders in accordance with current legal regulations.

Plan to offset the shortfall of capital expected to be raised from the offering: In the event that the shares are not fully distributed and the amount of capital raised does not reach the expected level, the Board of Directors shall, based on the financial situation, select alternative solutions such as utilizing additional financing sources or

other legal capital sources to ensure sufficient resources for the Company's business operations.

III. Adjustment of registered securities and listing registration

The Company shall adjust the registered securities information at the Vietnam Securities Depository and Clearing Corporation (VSDC) and change the listing registration at the Vietnam Exchange (VNX) / Ho Chi Minh City Stock Exchange (HOSE) for all successfully offered shares upon completion of the offering in accordance with legal regulations

IV. Amendment of the Company's Charter

The General Meeting of Shareholders (GMS) authorizes the Board of Directors (BOD) to update and amend contents related to charter capital, shares, and stocks in Article 5 of the Company's Charter to reflect the new Charter Capital after the offering is completed.

V. Authorization and Assignment to the Board of Directors

The GMS authorizes and assigns the BOD to perform and complete all procedures related to the public share offering plan to existing shareholders, including but not limited to the following tasks:

- Selecting the timing to implement the Offering Plan to suit the Company's needs while ensuring compliance with the law;
- Approving the detailed share offering dossier and performing necessary procedures to obtain licenses from the State Securities Commission (SSC) and competent authorities regarding the share offering;
- Deciding on the amendment, supplementation, or adjustment of the Offering Plan approved by the GMS (including decisions on contents not yet presented in this plan); preparing, editing, and explaining all dossiers and procedures related to the offering as required by regulatory authorities (if any);
- Approving the plan to ensure the share offering meets Foreign Ownership Limit (FOL) regulations;
- Deciding on the record date for exercising rights, the timing, and the progress of the offering to increase charter capital, and the timing for adjusting registered securities and additional listing registration;
- Detailing the plan for utilizing proceeds. In case of adjustments to the utilization plan, the BOD shall report to the nearest GMS in accordance with the law;
- Selecting consulting and underwriting units (if necessary);

- Establishing a plan to handle unsubscribed shares. The BOD decides to redistribute these shares to other investors under conditions no more favorable than those offered to existing shareholders, or to cancel and conclude the offering;
- Adjusting the offering ratio appropriately to ensure the total number of shares offered does not exceed the volume approved by the GMS;
- Completing procedures to change the Enterprise Registration Certificate based on the new charter capital at competent authorities;
- Performing necessary tasks to adjust registered securities at VSDC and listing registration at VNX/HOSE;
- Depending on specific cases, the BOD may delegate one or more of the above tasks to the Board of Management;
- Performing other tasks and procedures that the BOD deems necessary to finalize the public share offering as approved by the GMS.

We respectfully submit this to the General Meeting of Shareholders for consideration and approval.

Recipient:

- *2026 Annual General Meeting of Shareholders;*
- *Board of Directors, Executive Board;*
- *Archived: Office.*

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD

Nguyen Vu Tru