

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025
VIETNAM MACHINE INVESTMENT DEVELOPMENT
JOINT STOCK COMPANY

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and guiding documents;
- Articles of Association of Vietnam Machine Investment Development Joint Stock Company;
- Minutes of the Annual General Meeting of Shareholders in 2025 No. 01/2025/BB-DHDCDTN-VIMID dated April 19, 2025;

HEREIN RESOLVED TO

Article 1: Approve reports of the Board of Directors on governance and the performance of the Board of Directors in 2024.

Article 2: Approve the evaluation report of the Independent Member of the Board of Directors in the Audit Committee.

Article 3: Approve the report of the Board of Management on business performance of the company in 2024.

Article 4: Approve the Company's financial statements in 2024 audited by AASC Auditing Firm Company Limited.

Article 5: Approve the business plan in 2025

No.	Indicator	Plan in 2025 (VND)
1	Revenue	4,200,000,000,000
2	Profit before tax	90,000,000,000

Authorize the Board of Directors, based on the actual business situation in 2025, to proactively make decisions on adjustment of the business plan.

Article 6: Approve the profit distribution in 2024 and the profit distribution plan in 2025.

Article 7: Approve the selection of AASC Auditing Firm Company Limited as the auditing company for semi-annual financial statements and financial statements in 2025.

Article 8: Approve the payment of remuneration to the Board of Directors in 2024 and the remuneration payment plan for the Board of Directors in 2025.

Article 9: Approve the payment of cash dividend in 2024 the ratio of 10%.

Article 10: Approve the amendment and supplement of the Company Charter.

Article 11: Approval of the investment plan and policy for the Truck Manufacturing and Assembly Project.

Article 12: Approve the on-going implementation of transfer registration of the shares of Vietnam Machine Investment Development Joint Stock Company – VVS on UPCOM to list on Ho Chi Minh City Stock Exchange.

Article 13: Approve the amendment and supplement to the Internal Regulations on Corporate Governance and Operation Regulations of the Board of Directors.

Article 14: This Resolution takes effect from the date of execution. Members of the Board of Directors, Directors of the company and officers in charge of departments/units of the Company are responsible for implementation.

Recipients:

- Shareholders of the Company;
- State Securities Commission of Vietnam;
Hanoi Stock Exchange;
- Website of the company;
- Filing: Archived

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS**

**CHAIRPERSON
BOD VICE CHAIRPERSON**


Nguyen Vu Tru