



VIETNAM MACHINE  
INVESTMENT DEVELOPMENT  
JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom – Happiness  
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No. 15/2025/TTr-HDQT-VIMID

Hanoi, April 19, 2025

## PROPOSAL

(Re: Payment of cash dividend in 2024)

**To: ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025**

### Pursuant to:

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Articles of Association of Vietnam Machine Investment Development Joint Stock Company;
- Business situation and capital needs of the Company for the following years.

Based on the business results in 2024 and the business plan in 2025, the Board of Directors of Vietnam Machine Investment Development Joint Stock Company hereby submits to the General Meeting of Shareholders for approval of the dividend payment plan in 2024, details are as follows:

### **1. Approve the cash dividend plan from the Company's retained earnings with the following details:**

- Expected dividend payout ratio: 10% (each ordinary share receives VND 1,000 (*in words: One thousand Vietnamese dong*));
- Dividend payment method: In cash.
- Dividend recipients: Existing shareholders named in the List of Shareholders of the Company at the closing date of the list of shareholders to exercise the right to receive cash dividends.
- Source of payment: from undistributed profits in 2024 according to the Company's audited financial statements in 2024.
- Method of implementation: The dividend payment will be transferred to the accounts of the shareholders registered with the Company or received in cash directly at the head office address of the Company.
- Dividend payment period: Expected in Quarter III or/and Quarter IV of 2025.
- Dividend payment method: Dividends can be paid in installments, ensuring that the total dividend payment ratio is equal to the ratio approved by the General Meeting of Shareholders.

### **2. The General Meeting of Shareholders assigns and authorizes the Board of Directors to decide on all issues related to the payment of dividends, specifically as follows:**

- Decide on the time to close the list of shareholders receiving dividends and adjust the method according to the final approval of competent authorities to ensure compliance with current regulations on dividend payment (if any) and compliance with the plan approved by the Annual General Meeting of Shareholders in 2025;
- Prepare a list of shareholders to receive dividends, determine the level of dividends to be paid and payment period for each installment, ensuring compliance with the approved plan in the Annual General Meeting of Shareholders in 2025;
- Perform all necessary tasks and procedures to complete the above dividend payment plan in accordance with applicable laws;

We respectfully submit the above to the General Meeting of Shareholders for review and approval./.

**Recipients:**

- *Annual General Meeting of Shareholder in 2025;*
- *BOD, BOM;*
- *Filing: Archived.*

**ON BEHALF OF BOARD OF  
DIRECTORS  
CHAIRPERSON**

**Nguyen Thi Thu Huyen**