



-----o0o-----
Số: 02/2025/Tr-HDQT-VIMID

Hanoi, April 19, 2025

PROPOSAL

(Re: Profit distribution in 2024 and Profit distribution plan in 2025)

To: **ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025**

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Articles of Association of Vietnam Machine Investment Development Joint Stock Company;
- Audited financial statements in 2024 of Vietnam Machine Investment Development Joint Stock Company;

The Board of Directors of Vietnam Machine Investment Development Joint Stock Company hereby submits to the General Meeting of Shareholders for approval of the Profit Distribution in 2024 and the Profit Distribution Plan in 2025, as follows:

1. Profit distribution in 2024

	Description	Accumulated Profit After Tax
		(VND)
1	Undistributed profit after tax:	132.956.433.608
2	Proposed profit distribution:	21.525.000.000
	Cash Dividend with payout ratio of 10% <i>(VND 1,000 per share)</i>	21.525.000.000
3	Remaining profit after distribution:	111.431.433.608

2. Profit distribution plan in 2025

Based on the implementation of the business plan in 2025, the Board of Directors will submit to the General Meeting of Shareholders the fund provision plan at the Annual General Meeting of Shareholders in 2026.

Above is the Profit Distribution Plan in 2024 and the Profit Distribution Plan in 2025 of the Company.

We respectfully submit to the General Meeting of Shareholders for review and approval.

Recipients:

- Annual General Meeting of Shareholders in 2025;
- BOD, BOM;
- Filing: Archived

**ON BEHALF OF BOARD OF
DIRECTORS
CHAIRPERSON**

Nguyen Thi Thu Huyen